

Details of Familiarization Programmes imparted to Independent Directors

The Company has a well defined Training Policy for training of the Independent Directors including imparting of familiarization programmes to newly appointed Independent Directors. They are familiarized with the various aspect of the Company like constitution, objectives, vision and mission statements, core activities, Board procedures, strategic directions, risk profile of the business of company, roles, rights, responsibilities and liabilities of respective Directors, Corporate Governance, model code of business ethics and conduct applicable for the respective Directors, Insider Trading Code etc. by way of detailed presentations. Periodic presentations are also made at the Board, Committee and Strategic Meetings to update them on all business related issues and new initiatives undertaken by the Company. The Directors are nominated for training programmes and the seminars conducted by the SCOPE and other Government Authorities. The details of Familiarization Programmes attended by the 4 newly inducted Non-official Part-time Independent Directors during the Financial Year 2015-16 are given below:

1. Shri Umesh Chandra Pandey (DIN:01185085)

No. of Programmes attended during the year			No. of Programmes attended (cumulative)
Date	Programme	Duration	
28 & 29.12.2015	Workshop for capacity building for Non-official Independent Directors	12 hrs	1
14.01.2016	Induction and Familiarization programme for new independent directors	4 hrs	2

2. Shri Vikas Khushalrao Deshpande (DIN:01200938)

No. of Programmes attended during the year			No. of Programmes attended (cumulative)
Date	Programme	Duration	
28 & 29.12.2015	Workshop for capacity building for Non-official Independent Directors	12 hrs	1
14.01.2016	Induction and Familiarization programme for new independent directors	4 hrs	2

3. Dr. (Prof.) Mukesh Khare (DIN:02029807)

No. of Programmes attended during the year			No. of Programmes attended (cumulative)
Date	Programme	Duration	
14.01.2016	Induction and Familiarization programme for new independent directors	4 hrs	1
29 & 30.03.2016	Workshop for capacity building for Non-official Independent Directors	12 hrs	2

4. Mrs. Arusha Vasudev (DIN:07370575)

No. of Programmes attended during the year			No. of Programmes attended (cumulative)
Date	Programme	Duration	
14.01.2016	Induction and Familiarization programme for new independent directors	4 hrs	1
29 & 30.03.2016	Workshop for capacity building for Non-official Independent Directors	12 hrs	2