

पंजीकृत एवं कॉर्पोरेट कार्यालय : इंजीनियर्स इंडिया भवन, 1, भीकाजी कामा प्लेस, नई दिल्ली-110 066 भारत
Regd. & Corporate Office : Engineers India Bhawan, 1, Bhikaji Cama Place, New Delhi-110 066 INDIA

ईमेल/e-mail: company.secretary@eil.co.in, दूरभाष /Phone: 011-26763451

कंपनी सचिवालय/ COMPANY SECRETARIAT

सचिव/No. Secy/906/9/10

27.08.2025

The BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai – 400 023 Scrip Code-532178	The National Stock Exchange of India Limited Exchange Plaza, 5th Floor Bandra Kurla Complex Bandra (East), Mumbai-400051 Symbol-ENGINEERSIN
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विषय: कंपनी के वरिष्ठ प्रबंधन में बदलाव

Sub: Change in Senior Management of the Company

प्रिय महोदय/महोदया,
Dear Sir/Madam,

In continuation to our communication dated 27.08.2025 regarding the updates on change in Senior Management. In this regard, please find attached herewith brief profile of following Senior Management as per SEBI Master Circular dated 11.11.2024:

S. No.	Name	Designation
1	Shri Sanjay Kumar Singh	Executive Director (Projects)
2	Shri Anil Kumar	Executive Director (Technical)
3	Mrs. Gopa Swain	Executive Director (HR)
4	Shri Manish Shandilya	Executive Director (Technical)
5	Shri Naveen Parashar	Executive Director (C&MD Directorate)
6	Shri Neeraj Mathur	Executive Director (Commercial)
7	Shri Rajiv Ranjan	Executive Director (on CEIL Deputation)

उपरोक्त कृपया आपकी जानकारी एवं रिकॉर्ड के लिए है।
The above is for your information and records please.

धन्यवाद/Thanking you,

भवदीय/Very truly yours,
कर्त इंजीनियर्स इंडिया लिमिटेड
For Engineers India Limited

संलग्न: यथोपरि/ Encl: as above

एस. के. पाटी/ S.K. Padhi
कंपनी सचिव एवं अनुपालन अधिकारी/
Company Secretary & Compliance officer

BRIEF PROFILE

1.	Name and Surname in full	SANJAY KUMAR SINGH
2.	Father's Name	RAGHURAJ KISHORE SINGH
3.	Date of Birth	27-Oct-1969
4.	Qualification	Bachelor of Technology from IIT-BHU
5.	Address	Flat No. 1104, Plot No. 12, IIT Engineers CGHS Apartment, Sector – 10, Dwarka, New Delhi -110075
6.	Experience	<p>Joined Engineers India Limited in July, 1990 as MT and since then working with EIL in different Roles & responsibilities in Hydrocarbon Sector mentioned herein as under:</p> <p><u>PROJECT MANAGEMENT (10 YEARS)</u> : Project Management Responsibility in all major Sectors viz Refinery, petrochemical, Oil & Gas processing and Pipelines i.e. UP Petrochemical Complex, Essar Oil Refinery Project, LPG PLANT of GAIL, Central Processing Facilities of ONGC, PIPELINE Project in Gujarat.</p> <p><u>Marketing /Business Development (18 Years):</u> Since 2000 onwards, was assigned overseas Operations. Achievements included successful CONTRACTUALISATION of Mega business from Algeria (Sonatrach, Skikda Refinery & Algiers Refinery) and Iran (All major Petrochemical Plants). Thereafter, as CHIEF OPERATING OFFICER of Kuwait/Regional Head-Marketing (Middle-East) resulted Business with National Oil Companies apart from overall commercial functions of these overseas territories.</p> <p>Achievements included Contractualization with Borouge Petrochemical besides major assignments from KNPC, GASCO and TAKREER. Subsequently, since 2009 was assigned responsibilities for Business Development in Domestic Segment. Achievements include Securing business from all major refineries, petrochemicals like Kochi refinery Exp., Bina refinery, Bhatinda Refinery & Petrochemical, LNG Terminal at Dahej & Kochi, Vizag refinery expansion, Rajasthan Refinery and so on. Currently, involved in the Project Management of Rajasthan Refinery Project, which is First & Largest Integrated Refinery Cum Petrochemical Project worth around Rs. 72000 Crore in India.</p>

BRIEF PROFILE

1.	Name and Surname in full	ANIL KUMAR
2.	Father's Name	CHANDRA VIR SINGH
3.	Date of Birth	25 th September, 1973
4.	Qualification	Bachelor of Technology (Chemical Engineering)
5.	Address	J-175, GAMMA-2, GREATER NOIDA (GAUTAM BUDH NAGAR) Pin -201310 (UTTAR PRADESH)
6.	Experience	Over 31 years of extensive experience in Conceptualisation/Configuration of Refinery and Petro-chemical Complexes, Technology Selection, Basic Process Design, Detail Engineering, Revamps/Debottlenecking/ Creeping Expansions, Operations support, Technical Due-Diligence, Development - Scale up - Deployment and Commercialisation of Indigenous Technologies across Oil & Gas Value Chain, Energy optimisation and Transition, Process Optimization, Strategic Collaborations to drive innovation and sustainability in Refining and Petrochemical Sectors

BRIEF PROFILE

1.	Name and Surname in full	Gopa Swain
2.	Father's Name	Shri B C Pradhan
3.	Date of Birth	18-March-1970
4.	Qualification	B.Tech (Chemical Engg.) + MBA (HR)
5.	Address	A 202, Vardhaman Apartments Plot No.3 Mayur Vihar Phase I Extn Pin 110091
6.	Experience	Over 29 years of extensive experience in Human Resource Management spanning employee relations, manpower planning, recruitment, reservation matters, and performance management. Experience includes formulation and implementation of personnel policies, handling pay revision matters for executives/non-executives, liaison with Ministry/DPE on HR issues, and empanelment of recruitment agencies and consultants. Significant contribution in strengthening HR systems, driving organizational change initiatives, and aligning HR strategies with the long-term growth objectives of Engineers India Limited.

BRIEF PROFILE

1.	Name and Surname in full	MANISH SHANDILYA
2.	Father's Name	PRABHAKAR SHANDILYA
3.	Date of Birth	15 JUNE 1971
4.	Qualification	B.E (CHEMICAL)
5.	Address	EA-8, MAYA ENCLAVE, HARI NAGAR, NEW DELHI 110064
6.	Experience	HE HAS OVER 30 YEARS OF EXTENSIVE EXPERIENCE ENCOMPASSING FEASIBILITY STUDIES, TECHNICAL DUE DILIGENCE, LICENSOR SELECTION, BASIC ENGINEERING, DETAIL ENGINEERING, TROUBLE SHOOTING AND VARIOUS OTHER TECHNICAL SERVICES FOR GREENFIELD, BROWNFIELD AND REVAMP UNITS / COMPLEXES IN DOWNSTREAM OIL REFINING, PETROCHEMICAL AND NICHE PETROCHEMICAL COMPLEXES.

BRIEF PROFILE

1.	Name and Surname in full	Naveen Parashar
2.	Father's Name	K S Parashar
3.	Date of Birth	16 th July 1970
4.	Qualification	BE (Mechanical), Master of Business Administration (MBA)-Gold Medallist Certified (PMP®)
5.	Address	Engineers India Bhawan, 1 Bhikaji Cama Place, New Delhi 110018
6.	Experience	<p>Mr Naveen Parashar is an engineering professional with 30+ years of experience spanning operations & maintenance, engineering, and project management across fertilizers, power plants, refineries, petrochemicals, and allied industries. He started his professional journey with Chambal Fertilizers and Chemicals and served there for 15-years, building a strong foundation in plant operations, maintenance, and process optimization. He is associated with Engineers India Limited (EIL), a premier engineering consultancy under the aegis of the Ministry of Petroleum & Natural Gas (MoPNG) for the past 16 years, and has played a pivotal role in steering multiple crude oil refinery mega projects, providing strategic leadership and project management expertise for their successful execution. Over the last four years, he has been actively involved in providing assistance to the company management in</p>

		driving strategic initiatives and supporting the leadership in shaping the company's growth trajectory.
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BRIEF PROFILE

1.	Name and Surname in full	Neeraj Mathur
2.	Father's Name	M P Mathur
3.	Date of Birth	25-04-1970
4.	Qualification	AMIE (Mech Engineering) + PGDM in Finance
5.	Address	SG-04/3602, Saya Gold Avenue, Near Shipra Mall, Vaibhav Khand, Indirapuram, PO Shipra Sun City, Dist Ghaziabad, Uttar Pradesh, 201014
6.	Experience	<p>Total 36 years (32 years in EIL in SCM division & 4 years in Cimmco Birla Limited).</p> <p>Details of EIL experience is as under: –</p> <ul style="list-style-type: none">- 25 years of experience in Inspection department of Fabricated, Rotating Equipment(s), Bare Line Pipes & 3 LPE Coating on bare line pipes, Bulk Piping materials of all types, etc.- 5 years of experience in Procurement Development Department entrusted with responsibility of enlistment, enhancement of suppliers and Contractors in EIL data base.- 2 years of experience in Contracts & Purchase department entrusted for placement of contracts & purchase order for various Goods, Services and works for EIL Projects executed on LSTK, EPCM mod etc and Inhouse needs.

BRIEF PROFILE

1.	Name and Surname in full	Rajiv Ranjan
2.	Father's Name	Shri Birendra Kumar Singh
3.	Date of Birth	05/05/1969
4.	Qualification	Bachelor of Engineering (Electrical & Electronics Engineering)
5.	Address	<p><u>Office:</u> Certification Engineers International Limited, 1st Floor, El Bhawan, Plot no 85, Sector-11, Kharghar. Navi Mumbai – 410210</p> <p><u>Residence:</u> 202, Lupin, Mantripark CHS, Dr Babasaheb Ambedkar Marg, Goregaon East, Mumbai -400063</p>
6.	Experience	<p>Over 32 years of consulting experience with EIL at various Construction sites in India and presently Overseeing responsibilities of CEO of subsidiary company CEIL since March 2023, stationed at Head Office at 1st Floor El Bhawan, Plot no 85, Sector 11, Kharghar, Navi Mumbai. Had joined EIL as Management Trainee in 1992 at DRMP site Digboi. Have exhaustive experience in Construction Management/ Contract Administration in Refinery Projects; Petrochemical Projects, Cross-country Gas Pipeline & Compressor stations, LPG Recovery Project, Aluminium Smelter, 220KV switchyard - cum- 180KA/ 1100V DC conversion station, Alumina Refinery including Shutdown of Refinery units. Has been RCM of HPCL's MR-II Project and initial phase of P25 project of IOCL and site</p>

		<p>Incharge of DPPL Phase-II and Vijaipur Compressor station. Has been Arae coordinator for various critical projects such as VDPL, OPAL Petrochemical complex & MR-II project.</p> <p>Executed various projects in UAE as Project Manager namely Substation upgradation project of ADGAS, Slops & Drains project of ADMA-OPCO, Energy efficiency project of Takreer, etc</p> <p>As CEO of CEIL, the company's business operations have been streamlined and company has achieved highest ever order book of around Rs 150 Cr (approx. Rs 108 Cr new order received in this financial year), highest ever turnover of Rs 62 Cr with highest ever PBT of Rs 27 Cr. Was instrumental in streamlining of Business Development/ Marketing functions, Purchase functions, including Centralized client data base, Digitisation of all functions of the company i.e. HR, Finance, Project, Marketing & Business Development, Statutory compliances. Company's outreach has also increased during this period and new business offices have been started in Kolkata and Bhopal including participating in exhibitions/ seminars such as IPWE/ IEW/ GRPC, etc. Improvement of OPMS for improvement in Invoicing including monitoring of invoicing process, Improvement in IRN system to align with Digitization and elimination of hard copies, etc. towards net zero target of parent company.</p>
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