

पंजीकृत कार्यालय : इंजीनियर्स इंडिया भवन, 1, भीकाएजी कामा प्लेस, नई दिल्ली-110 066 भारत Regd. Office : Engineers India Bhawan, 1, Bhikaiji Cama Place, New Delhi-110 066 INDIA इंमेल/e-mail: <u>company.secretary@eil.co.in</u>,दुरअाप/Phone: 011-26762855/2580

कंपनी सचिवालय/ COMPANY SECRETARIAT

Date: 28.01.2022

Proposed Interim Dividend (FY 2021-22)-intimation of Record Date, Taxability of Dividend and other connected matters

Dear Shareholder,

This is to inform you that the Board of Directors of EIL in its next meeting scheduled to be held on Wednesday, 9th February, 2022 would inter-alia, consider and approve payment of Interim Dividend FY 2021-22. If interim dividend approved at such meeting, Record date for entitlement of dividend will be Thursday, 17th February, 2022. The same has been communicated to the Stock Exchanges where the equity shares are listed.

Pursuant to Income Tax Act, 1961, as amended by Finance Act 2020, dividend paid or distributed after 1st April, 2020 shall be taxable in the hands of shareholders w.e.f. 1st April, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates.

Important dates in this regard are as follows:

S.No	Particulars	Relevant date
1.	Record date for the purpose of ascertaining the eligibility of shareholders for payment of interim dividend Members whose names appear in the Register of Members including the list of Beneficial Owners as provided by the Depositories as on Thursday, 17th February, 2022	Thursday, 17th February, 2022
2.	Last date for submitting exemption, lower tax rate, DTAA Friday, 11th February, 2022 benefit etc. in respect of proposed Interim Dividend for the FY 2021-22.	
3.	Dividend Payment Date Dividend, if approved, by the Board of Directors will be paid within 30 days of declaration of dividend.	

In case of resident shareholder who was exempted from TDS on the earlier dividend paid in FY 2021-22 and the consolidated dividend amount based on the PAN if exceeds the threshold limit of Rs.5000/-, then in such cases, TDS on full dividend being paid in FY 2021-22 shall be deducted from the current Interim Dividend for FY 2021-22.

In this connection, Tax Rate and documents required for claiming exemption, lower tax rate, DTAA benefit etc is attached as Annexure-1 below.

Yours faithfully,

S. K. Padhi Company Secretary

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State Strate Constraints of the Strate Strat	पंजीकृत कार्यालय / Regd. Office - फोन / Phone : +91-11-26762121 (EPABX) CIN : L74899DL1965GO1004352 सर्व शिक्षा अश्वियान Amrit Mahotsav Follow us : for / company/engineers-india-limited	ISO 14001:2015 E9129781 ISO 45001:2018 H9129795

RESIDENT SHAREHOLDERS:

S. No.	Category of shareholder	TDS Rate with Valid PAN	TDS Rate applicable when No/Invalid PAN	Underlying Section and Rules referred
1.	Resident Individual:			
a.	General	10%	20%	Section 194, 206AA
b.	Submits Form 15G	NIL	Form invalid - 20%	Section 197(A), Rule 29C, 206AA
с.	Submits Form 15H (For persons aged 60Y or more)	NIL	Form invalid - 20%	Section 197(A), Rule 29C, 206AA
d.	Submits Lower/NIL deduction certificate	Rate as per certificate	Can't be obtained without Valid PAN	Section 197, 206AA
2.	All other Resident shareholders except Individuals and exempt categories			· · ·
a.	General	10%	20%	Section 194, 206AA
b.	Submits Lower/NIL deduction certificate	Rate as per certificate	Can't be obtained without Valid PAN	Section 197, 206AA
C.	Form 15G/15H can't be submitted for any assessee other than Individual for Section 194	NA	NA	
3.	Resident shareholders being exempt from TDS under Section 196			× -
а.	The Government	NIL TDS based on document submission		
b.	The Reserve Bank of India			Section 196
с.	Corporation established under a Central Act exempt from Income Tax			
d.	Mutual Fund specified in 10(23D)			
4.	Resident shareholders being exempt from TDS under Section 194:			×
	Insurance Companies	NIL TDS based on document submission		Section 194

NOTE 1. The above rates are subject to Shareholder being a Non-specified person under Section 206AB. In case of "specified persons" higher Tax deduction as per Section 206AB shall apply and no benefit of lower tax deduction certificates can be extended.

NON -RESIDENT SHAREHOLDERS:

S. No.	Category of shareholder	TDS Rate with Valid PAN	TDS Rate applicable when No/Invalid PAN	Underlying Section and Rules referred
1.	<u>Non - Residents:</u>			
	All Non - Resident Shareholders including Foreign Institutional Investors (FII), Foreign Portfolio Investors (FPI)	20% (plus applicable surcharge and Cess) OR Rate as per DTAA whichever is lower	20% (plus applicable surcharge and Cess) OR Rate as per DTAA whichever is lower	Section 195, Section 196D , 115A, Rule 37BC

NOTE 2. Surcharge and cess are applicable to the tax rates as per the Act in case of all the NR shareholders. Also, wherever DTAA rates are applied, they are considered to be final i.e. not to be increased by surcharge or cess as provided under the domestic tax laws of India.

LIST OF DOCUMENTS TO BE PROVIDED BY SHAREHOLDER/BENEFICIAL OWNER :

Field Name	List of Supporting documents	
PAN	Copy Of PAN CARD	
If Shareholder is Resident Individual		
 Whether willing to submit Form 15G/15H as applicable 	Copy Of Duly Signed Form 15G/15H With Valid Pan	
Whether Lower Deduction certificate has been provided under Section 197	Valid Lower Deduction Certificate From Authority In Respect Of Section 194/195 Depending On Residential Status	
Shareholder falls in category of Resident shareholders bei	ng exempted from TDS under Section 196	
 The Government The Reserve Bank of India Corporation established under a Central Act exempt from Income Tax Mutual Fund specified in 10(23D) 	 A. Govt/ RBI/ Corporation established under a Central Act to establish exemption from Income Tax: (i) Copy of the PAN card (ii) Certificate of registration of the corporation and copy of gazette notification (iii) Declaration that the corporation is exempt from income tax 	

35	(ii) Certificate of registration of Mutual Fund with SEBI
Shareholder falls in following categories to which Se	ection 194-TDS on dividends not applicable
 Life Insurance Corporation of India established under the Life Insurance Corporation Act, 1956 of 1956), in respect of any shares owned by it of which it has full beneficial interest; General Insurance Corporation of India (hereaft this proviso referred to as the Corporation) or to of the four Companies (hereafter in this proviso referred to as such company), formed by virtue the schemes framed under sub-section (1) of s 16 of the General Insurance Business (Nationalisation) Act, 1972 (57 of 1972), in response of any shares owned by the Corporation or such company or in which the Corporation or such company has full beneficial interest; any other insurer in respect of any shares owned it or in which it has full beneficial interest. 	 (31 (i) Certificate of registration of Insurer with IRDA / LIC / GIC, as applicable (ii) Copy of PAN of ection bect h

NOTE 3.

Where DTAA rate is to be applied, following documents shall be provided:

- PAN, if available
- Tax Residency Certificate (TRC) valid for FY 2021-22 obtained from Authorities of the Country where shareholder is Resident
- Form 10F duly filled
- Declaration to the effect that:
 - i. Dividend Income is not attributable to any Permanent Establishment (PE) or Fixed Base in India
 - ii. Non -resident is Eligible to claim benefit of DTAA. Shareholder has no reason to believe that his/her claim for the benefits of the DTAA is impaired in any manner
 - iii. Non- Resident receiving Dividend Income is beneficial owner of shares
 - iv. Shareholder is and will continue to remain a tax resident of the country of its residence during the financial year 2021-22