

पंजीकृत एवं कॉर्पोरेट कार्यालय : इंजीनियर्स इंडिया भवन, 1, भीकाएजी कामा प्लेस, नई दिल्ली-110 066 भारत Regd. & Corporate Office : Engineers India Bhawan, 1, Bhikaiji Cama Place, New Delhi-110 066 INDIA

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कंपनी सचिवालय/ COMPANY SECRETARIAT

Date: 21.11.2025

Proposed Interim Dividend (FY 2025-26)-intimation of Record Date, Taxability of Dividend and other connected matters

Dear Shareholder,

This is to inform you that the Board of Directors of EIL in its next meeting scheduled to be held on Friday, 28th November, 2025 would inter-alia, consider and approve payment of Interim Dividend FY 2025-26. If interim dividend approved at such meeting, Record date for entitlement of dividend will be Thursday, 4th December, 2025. The same has been communicated to the Stock Exchanges where the equity shares are listed.

Pursuant to Income Tax Act, 1961, as amended by Finance Act 2020, dividend paid or distributed after 1st April, 2020, shall be taxable in the hands of shareholders w.e.f. 1st April, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates.

Important dates in this regard are as follows:

S.No	Particulars	Relevant date	
1.	Record date for the purpose of ascertaining the eligibility of	Thursday, 4 th December, 2025	
	shareholders for payment of interim dividend		
	Members whose names appear in the Register of Members		
	including the list of Beneficial Owners as provided by the	·	
	Depositories as on Thursday, 4 th December, 2025		
2.	Last date for submitting exemption, lower tax rate, DTAA	Thursday, 4 th December, 2025	
	benefit etc. in respect of proposed Interim Dividend for the		
	FY 2025-26.		
3.	Dividend Payment Date		
	Dividend, if approved, by the Board of Directors will be paid within 30 days of declaration of dividend.		

In case of resident individual shareholders for whom No TDS was deducted on the earlier dividend paid in FY 2025-26 and the consolidated dividend amount based on the PAN now exceeds the threshold limit of Rs.10,000/-, then in such cases, TDS on full dividend being paid in FY 2025-26 shall be deducted from the current Interim Dividend for FY 2025-26.

In this connection, Tax Rate and documents required for claiming exemption, lower tax rate, DTAA benefit etc is attached as Annexure-1 below.

Yours faithfully,

S. K. Padhi

Company Secretary





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TABLE 1.
RESIDENT SHAREHOLDERS:

S. No.	Category of shareholder	TDS Rate with Valid PAN	TDS Rate applicable when No/Invalid PAN/Inoperative PAN	Underlying Section and Rules referred
1.	Resident Individual:			
a.	General	10%	20%	Section 194, 206AA
b.	Submits Form 15G	NIL :	Form invalid - 20%	Section 197A, Rule 29C, 206AA
C.,	Submits Form 15H (For persons aged 60Y or more)	NIL	Form invalid - 20%	Section 197A, Rule 29C, 206AA
d.	Submits Lower/NIL deduction certificate	Rate as per certificate	Can't be obtained without Valid PAN	Section 197, 206AA
2.	All other Resident shareholders except Individuals and exempt categories			
a.	General	10%	20%	Section 194, 206AA
b.	Submits Lower/NIL deduction certificate	Rate as per certificate	Can't be obtained without Valid PAN	Section 197, 206AA
C. ,	Form 15G/15H can't be submitted for any assessee other than Individual for Section 194	NA	NA	
3.	Resident shareholders exempt from TDS under Section 196			
a.	The Government			
b.	The Reserve Bank of India	NIL TDS based on document submission		Section 196
c.	Corporation established under a Central Act exempt from Income Tax			
d.	Mutual Fund specified in 10(23D)			

4.	Resident shareholders exempt from TDS under Proviso to Section 194:		
	Insurance Companies/business trust and persons notified	NIL TDS based on document submission	Section 194
5.	Exempt from TDS u/s 197A Clause (1E):		
	Dividends paid to any person for or on behalf of New Pension System Trust referred in Section 10(44) of Income-tax Act, 1961	NIL TDS based on document submission	Section 197A(1E) , Section 10(44)
6.	Exempt from TDS u/s 197A Clause (1F):		
,	Dividend paid to Alternative investment Fund established in India referred in Section 10(23FBA) of Income-tax Act, 1961	NIL TDS based on document submission	Section 197A(1F), Section 10(23FBA)

Note to Table 1. Shareholders are requested to ensure Aadhaar number is linked with PAN. In case of failure of linking Aadhaar with PAN, PAN shall be considered inoperative, and in such scenario, tax shall be deducted at higher rate of 20%.

TABLE 2.

NON -RESIDENT SHAREHOLDERS:

S. No.	Category of shareholder	TDS Rate with Valid PAN	TDS Rate applicable when No/Invalid PAN	Underlying Section and Rules referred
-	Non - Residents:			,
1.	All Non - Resident Shareholders including Foreign Institutional Investors (FII), Foreign Portfolio Investors (FPI)	20% (plus applicable surcharge and Cess) OR Rate as per DTAA whichever is lower	20% (plus applicable surcharge and Cess) OR Rate as per DTAA whichever is lower	Section 195, Section 196D , 115A, Rule 37BC
2.	Tax Resident of any Notified Jurisdictional area	30%	30%	Section 94A(1) and 94A(5) of the Income-tax Act, 1961

Note to TABLE 2. Surcharge and cess are applicable to the tax rates as per the Income-tax Act, 1961 in case of all the NR shareholders. Also, wherever DTAA rates are applied, they are considered to be final i.e. not to be increased by surcharge or cess as provided under the domestic tax laws of India.

TABLE 3.

LIST OF DOCUMENTS TO BE PROVIDED BY SHAREHOLDER/BENEFICIAL OWNER:

Field Name	List of Supporting documents
PAN	Copy Of PAN CARD
If Shareholder is Resident Individual	
Whether willing to submit Form 15G/15H as applicable	Copy Of Duly Signed Form 15G/15H With Valid Pan
Whether Lower Deduction certificate has been provided under Section 197	Valid Lower Deduction Certificate From Authority In Respect Of Section 194/195 Depending On Residential Status
Shareholder falls in category of Resident shareholders being	exempted from TDS under Section 196
 The Government The Reserve Bank of India Corporation established under a Central Act exempt from Income Tax Mutual Fund specified in 10(23D) 	 A. Govt./ RBI/ Corporation established under a Central Act to establish exemption from Income Tax: Self- attested Copy of the PAN card Certificate of registration of the corporation and copy of gazette notification Declaration that the corporation is established under a Central Act and exempt from income tax B. Mutual Fund specified in 10(23D) to establish they are covered in 10(23D) Self- attested Copy of the PAN card Certificate of registration of Mutual Fund with SEBI Self Declaration by the Mutual fund that they are duly registered with SEBI and are eligible for exemption from TDS
Shareholder falls in following categories to which Section 19	44-105 on dividends not applicable
Life Insurance Corporation of India established	LIC/ GIC / Insurer

- of 1956), in respect of any shares owned by it or in which it has full beneficial interest;
- General Insurance Corporation of India (hereafter in this proviso referred to as the Corporation) or to any of the four Companies (hereafter in this proviso referred to as such company), formed by virtue of the schemes framed under sub-section (1) of section 16 of the General Insurance Business (Nationalisation) Act, 1972 (57 of 1972), in respect of any shares owned by the Corporation or such company or in which the Corporation or such company has full beneficial interest;
- any other insurer in respect of any shares owned by it or in which it has full beneficial interest.
- a "business trust", as defined in clause (13A)
 of section 2, by a special purpose vehicle referred
 to in the Explanation to clause (23FC) of section 10;
- any other person as may be notified by the Central Government in the Official Gazette in this behalf

- (ii) Self- attested copy of PAN Card
- (iii) Self Declaration by the Insurance co. that they are duly registered with SEBI and are eligible for exemption from TDS
- (iv) Documents evidencing that shareholder is a "business trust", as defined in clause (13A) of section 2, by a special purpose vehicle referred to in the Explanation to clause (23FC) of section 10;

Alternative Investment Fund established in India (i) Self- declaration that they are specified in Section 10(23FBA) and established as Category I and Category II under SEBI Regulations (ii) Self attested copy of PAN (iii) Self attested copy of Registration certificate issued by SEBI New Pension System Trust (NPS) New Pension System Trust (i) Self declaration that it qualifies as NPS Trust and Income is eligible for exemption u/s 10(44) of Income-tax Act, 1961 and is being regulated by provisions of Indian Trusts Act 1882 (ii) Self attested copy of PAN Card

Note 1. to TABLE 3.

Where DTAA rate is to be applied, following documents shall be provided:

- PAN, if available
- Tax Residency Certificate (TRC) valid for FY 2025-26 obtained from Authorities of the Country where shareholder is Resident
- Form 10F duly filled (Filed Online)
- Declaration to the effect that:
 - . Dividend Income is not attributable to any Permanent Establishment (PE) or Fixed Basé in India
 - ii. Non -resident is Eligible to claim benefit of DTAA. Shareholder has no reason to believe that his/ her claim for the benefits of the DTAA is impaired in any manner
 - iii. Non- Resident receiving Dividend Income is beneficial owner of shares
 - iv. Shareholder is and will continue to remain a tax resident of the country of its residence during the financial year 2025-26

Note 2. to TABLE 3.

If dividend income is taxable in hands of any person other than the recipient of the dividend (eg. Clearing member/corporations), then requisite details by way of a declaration Under Rule 37BA(2) of the Income-tax Rules, 1962 are to be submitted.

Note 3. to TABLE 3.

In case of any discrepancy in documents submitted by the shareholder, the Company will deduct tax at higher rate as applicable, without any further communication in this regard.