

पंजीकृत एवं कॉर्पोरेट कार्यालय : इंजीनियर्स इंडिया भवन, 1, भीकाएजी कामा प्लेस, नई दिल्ली-110 066 भारत Regd. & Corporate Office : Engineers India Bhawan, 1, Bhikaiji Cama Place, New Delhi-110 066 INDIA

इमेल/e-mail: company.secretary@eil.co.in, दूरभाष /Phone: 011-26763451

कंपनी सचिवालय/ COMPANY SECRETARIAT

Date: 25.08.2025

Final Dividend (FY 2024-25)-Intimation of Record Date, Taxability of Dividend and other connected matters

Dear Shareholder,

We are pleased to inform you that the Board of Directors at their Meeting held on May 29, 2025 have recommended payment of final dividend of Rs. 2/- per equity share of face value of Rs. 5/- each for the Financial Year ended March 31, 2025, subject to approval of the shareholders at the 60th Annual General Meeting (AGM) of the Company.

Pursuant to Income Tax Act, 1961, as amended by Finance Act 2020, dividend paid or distributed after 1st April, 2020, shall be taxable in the hands of shareholders w.e.f. 1st April, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates.

Important dates in this regard are as follows:

| S.No | Particulars | Relevant date | |
|--------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|--|
| 1. | Record date for entitlement of Dividend | 29st August, 2025 (Friday) | |
| | Members whose names appear in the Register of | | |
| | Members including the list of Beneficial Owners as | | |
| | provided by the Depositories as on 29st August, 2025 | | |
| 2. | Date of AGM | 24 th September, 2025 | |
| | | (Wednesday) | |
| 3. | Last date for submitting exemption, lower tax rate, | submitting exemption, lower tax rate, 8 th September, 2025 (Monday) | |
| | DTAA benefit etc. in respect of proposed Final | | |
| | Dividend for the FY 2024-25. | | |
| 4. Period when Dividend will be paid | | | |
| | Dividend if approved by the Shareholders at the AGM will be paid within 30 days of | | |
| declaration at AGM. | | | |

In this connection, Tax Rate and documents required for claiming exemption, lower tax rate, DTAA benefit etc. is attached as Annexure-1.

Yours faithfully,

S. K. Padhi

Company Secretary





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TABLE 1.
RESIDENT SHAREHOLDERS:

| S. No. | Category of shareholder | TDS Rate with Valid PAN | TDS Rate applicable when No/Invalid PAN/Inoperative PAN | Underlying Section and Rules referred |
|--------|----------------------------------------------------------------------------------------|--------------------------------------|---------------------------------------------------------------|---------------------------------------|
| 1. | Resident Individual: | | | 1 |
| a. | General | 10% | 20% | Section 194, 206AA |
| b. | Submits Form 15G | NIL | Form invalid - 20% | Section 197A, Rule 29C, 206AA |
| C | Submits Form 15H (For persons aged 60Y or more) | NIL | Form invalid - 20% | Section 197A, Rule 29C, 206AA |
| d. | Submits Lower/NIL deduction certificate | Rate as per certificate | Can't be obtained without Valid PAN | Section 197, 206AA |
| 2. | All other Resident shareholders except Individuals and exempt categories | | | |
| a. ' | General | 10% | 20% | Section 194, 206AA |
| b. | Submits Lower/NIL deduction certificate | Rate as per certificate | Can't be obtained without Valid PAN | Section 197, 206AA |
| . C. | Form 15G/15H can't be submitted for any assessee other than Individual for Section 194 | NA | NA | , |
| 3. | Resident shareholders exempt from TDS under Section 196 | | Li | |
| a. : | The Government | NIL TDS based on document submission | | |
| b. | The Reserve Bank of India | | | Section 196 |
| c. | Corporation established under a Central Act exempt from Income Tax | | | |
| d. | Mutual Fund specified in 10(23D) | | | |



| 4. | | Resident shareholders exempt from TDS under Proviso to Section 194: | | |
|----|---|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------------|
| | , | Insurance Companies/business trust and persons notified | NIL TDS based on document submission | Section 194 |
| 5. | | Exempt from TDS u/s 197A Clause (1E): | | 1 |
| | | Dividends paid to any person for or on behalf of New Pension System Trust referred in Section 10(44) of Income-tax Act, 1961 | NIL TDS based on document submission | Section 197A(1E) , Section 10(44) |
| 6. | | Exempt from TDS u/s 197A Clause (1F): | | |
| | | Dividend paid to Alternative investment Fund established in India referred in Section 10(23FBA) of Income-tax Act, 1961 | NIL TDS based on document submission | Section 197A(1F) , Section 10(23FBA) |

Note to Table 1. Shareholders are requested to ensure Aadhaar number is linked with PAN. In case of failure of linking Aadhaar with PAN, PAN shall be considered inoperative, and in such scenario, tax shall be deducted at higher rate of 20%.

TABLE 2.
NON -RESIDENT SHAREHOLDERS:

| S. No. | Category of shareholder | TDS Rate with Valid PAN | TDS Rate applicable when No/Invalid PAN | Underlying Section and Rules referred |
|--------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|-------------------------------------------------------|
| | Non - Residents: | | · · · · · · · · · · · · · · · · · · · | |
| 1. | All Non - Resident Shareholders including Foreign Institutional Investors (FII), Foreign Portfolio Investors (FPI) | 20% (plus applicable surcharge and Cess) OR Rate as per DTAA whichever is lower | 20% (plus applicable surcharge and Cess) OR Rate as per DTAA whichever is lower | Section 195, Section 196D , 115A, Rule 37BC |
| 2. | Tax Resident of any Notified Jurisdictional area | 30% | 30% | Section 94A(1) and 94A(5) of the Income-tax Act, 1961 |

Note to TABLE 2. Surcharge and cess are applicable to the tax rates as per the Income-tax Act, 1961 in case of all the NR shareholders. Also, wherever DTAA rates are applied, they are considered to be final i.e. not to be increased by surcharge or cess as provided under the domestic tax laws of India.



TABLE 3.

LIST OF DOCUMENTS TO BE PROVIDED BY SHAREHOLDER/BENEFICIAL OWNER:

| Field Name | List of Supporting documents |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PAN | Copy Of PAN CARD |
| If Shareholder is Resident Individual • Whether willing to submit Form 15G/15H as applicable | Copy Of Duly Signed Form 15G/15H With Valid Pan |
| Whether Lower Deduction certificate has been provided under Section 197 | Valid Lower Deduction Certificate From Authority In Respect Of Section 194/195 Depending On Residential Status |
| Shareholder falls in category of Resident shareholders being | exempted from TDS under Section 196 |
| The Government The Reserve Bank of India Corporation established under a Central Act exempt from Income Tax Mutual Fund specified in 10(23D) | A. Govt./ RBI/ Corporation established under a Central Act to establish exemption from Income Tax: Self- attested Copy of the PAN card Certificate of registration of the corporation and copy of gazette notification Declaration that the corporation is established under a Central Act and exempt from income tax B. Mutual Fund specified in 10(23D) to establish they are covered in 10(23D) Self- attested Copy of the PAN card Certificate of registration of Mutual Fund with SEBI Self Declaration by the Mutual fund that they are duly registered with SEBI and are eligible for exemption from TDS |
| Shareholder falls in following categories to which Section 19 | 4-TDS on dividends not applicable |
| Life Insurance Corporation of India established under the Life Insurance Corporation Act, 1956 (31) | LIC/ GIC / Insurer (i) Certificate of registration of Insurer with IRDA / LIC / GIC, as applicable |



- of 1956), in respect of any shares owned by it or in which it has full beneficial interest;
- General Insurance Corporation of India (hereafter in this proviso referred to as the Corporation) or to any of the four Companies (hereafter in this proviso referred to as such company), formed by virtue of the schemes framed under sub-section (1) of section 16 of the General Insurance Business (Nationalisation) Act, 1972 (57 of 1972), in respect of any shares owned by the Corporation or such company or in which the Corporation or such company has full beneficial interest;
- any other insurer in respect of any shares owned by it or in which it has full beneficial interest.
- a "business trust", as defined in clause (13A)
 of section 2, by a special purpose vehicle referred
 to in the Explanation to clause (23FC) of section 10;
- any other person as may be notified by the Central Government in the Official Gazette in this behalf

- (ii) Self- attested copy of PAN Card
- (iii) Self Declaration by the Insurance co. that they are duly registered with SEBI and are eligible for exemption from TDS
- (iv) Documents evidencing that shareholder is a "business trust", as defined in clause (13A) of section 2, by a special purpose vehicle referred to in the Explanation to clause (23FC) of section 10;

Alternative Investment Fund referred in Section 10(23FBA)

Alternative Investment Fund established in India

- (i) Self- declaration that they are specified in Section 10(23FBA) and established as Category I and Category II under SEBI Regulations
- (ii) Self attested copy of PAN
- (iii) Self attested copy of Registration certificate issued by SEBI

New Pension System Trust (NPS)

New Pension System Trust

- (i) Self declaration that it qualifies as NPS Trust and Income is eligible for exemption u/s 10(44) of Income-tax Act, 1961 and is being regulated by provisions of Indian Trusts Act 1882
- (ii) Self attested copy of PAN Card

Note 1. to TABLE 3.

Where DTAA rate is to be applied, following documents shall be provided:

- PAN, if available
- Tax Residency Certificate (TRC) valid for FY 2025-26 obtained from Authorities of the Country where shareholder is Resident
- Form 10F duly filled (Filed Online)
- Declaration to the effect that:
 - Dividend Income is not attributable to any Permanent Establishment (PE) or Fixed Base in India
 - ii. Non -resident is Eligible to claim benefit of DTAA. Shareholder has no reason to believe that his/ her claim for the benefits of the DTAA is impaired in any manner
 - iii. Non- Resident receiving Dividend Income is beneficial owner of shares
 - iv. Shareholder is and will continue to remain a tax resident of the country of its residence during the financial year 2025-26

Note 2. to TABLE 3.

If dividend income is taxable in hands of any person other than the recipient of the dividend (eg. Clearing member/corporations), then requisite details by way of a declaration Under Rule 37BA(2) of the Income-tax Rules, 1962 are to be submitted.

Note 3. to TABLE 3.

In case of any discrepancy in documents submitted by the shareholder, the Company will deduct tax at higher rate as applicable, without any further communication in this regard.

