

Adv No. EIL/KSA/ADVT./2026-27/01

Career Opportunities with EIL Saudi Branch

Engineers India Limited (EIL), a leading Global Total Solution Engineering Consultancy company is seeking dynamic, energetic and result-oriented professionals for its Saudi Arabia Branch. To support our expanding operations in the Energy and Infrastructure sectors in Saudi Arabia, applications in following category are invited:

Position Code	Job Category
Code 1	Petroleum
Code 2	Petrochemical
Code 3	Chemical
Code 4-7,30,49, 50, 52	Mechanical
Code 8	Electrical
Code 9	Instrumentation & Control
Code 10-11	Civil /Structural
Code 12	Interior Architecture/ Design
Code 13,14,16,17, 18,19,20,21,22, 23, 46, 47	Senior SP3D/ /E3D Designer
Code 48	SP3D/E3D Modeller
Code15,24,25,26, 27,28,29,31	CADD operator/ Draughtsman/ Designer
Code 32, 51	Senior Designer (All Discipline)

Position Code	Job Category
Code 33	Cyber Security Manager
Code 34	Constructability Specialist
Code 35	Telecom Engineer
Code 36	HSE Loss prevention
Code 37	Digital Transformation
Code 38	Senior Document Controller
Code 39	Senior Secretary
Code 40, 41	Projects
Code 42	Engineering Manager
Code 43, 44	Costing
Code 45	IT Systems Manager
Code 53	Environmental
Code 54	HSE
Code 55, 56	QA/QC
Code 57, 58	Contract & Purchase
Code 59, 60	Project Control

Notes:

- Candidates may visit career page of EIL at company corporate website: www.engineersindia.com for detailed job description, experience & qualifications, etc.
- Candidate should possess desired educational qualifications from an accredited/ recognized university or college and relevant experience for the respective position code.
- Candidate having B.E./B.Tech/B.Sc Engineering or equivalent qualification are required to have certificate of Professional Engineers (PE) registered with the Saudi Council of Engineers (SCE).
- Interested candidates may submit their detailed resume and copy of the degree (both side) to email address resume.eilksa@eil.co.in.
- Candidates should mention “**Position code, Job Category and No. of Years of experience**” in the subject heading of e-mail and top of resume.

Resume submitted shall be evaluated and suitable candidates shall be shortlisted and called for the interview as per requirement of EIL Saudi Branch office.

This is an open advertisement without any end date.

Engineers India Saudi Arabia Branch Office



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Engineers India Limited (EIL), a leading Global Total Solution Engineering Consultancy company is seeking dynamic, energetic and result-oriented professionals for its Saudi Arabia Branch. To support our expanding operations in the Energy and Infrastructure sectors in Saudi Arabia, Applications in following category are invited:

Position Code	Job category	Desired Qualification	Minimum Yrs. of Experience	Desired Job Description
Code 1	Petroleum	B.Sc Engineering/ B. Tech in Petroleum Engineering or equivalent.	10	Process Engineer having relevant experience in Oil & Gas, Refinery, Petrochemical, Hydrocarbon Processing Pipeline and Terminal projects. The candidate should have strong expertise in FEED, EPC, detailed engineering, brownfield modifications, revamp, pre-commissioning, commissioning and start-up activities. Key Responsibilities • Capable of performing and review Process Design Basis, Heat & Material Balance (HMB), PFDs, P&IDs, Process Philosophies, equipment and pipeline sizing, hydraulic calculations, utility requirements, PSV/flare studies and process simulations. • Proficiency in Aspen HYSYS, with experience in process optimization, capacity enhancement and troubleshooting of hydrocarbon facilities. • Perform/review pipeline hydraulic and transient/surge analysis, pump system evaluation, pressure-drop calculations and relief system studies. • Participate in HAZOP, SIL and process safety/risk assessment activities. • Prepare and review equipment/Instrument datasheets,

				technical specifications, engineering calculations and vendor documents. • Coordinate effectively with clients, licensors, vendors and multidisciplinary engineering teams to resolve technical issues and ensure timely completion of engineering deliverables. • Provide process engineering support during pre-commissioning, commissioning, start-up and performance testing. • Ensure compliance with international requirements, applicable KSA regulations and international standards, including API, ASME and ISO. • Strong understanding of petroleum and hydrocarbon processing systems, with the ability to develop safe, reliable, technically sound and cost-effective engineering solutions.
Code 2	Petrochemical	B.Sc Engineering/ B. Tech in Petrochemical Engineering or equivalent	10	Process Engineer having relevant experience in Oil & Gas, Refinery, Petrochemical, Hydrocarbon Processing Pipeline and Terminal projects. The candidate should have strong expertise in FEED, EPC, detailed engineering, brownfield modifications, revamp, pre-commissioning, commissioning and start-up activities. Key Responsibilities • Capable of performing and review Process Design Basis, Heat & Material Balance (HMB), PFDs, P&IDs, Process Philosophies, equipment and pipeline sizing, hydraulic calculations, utility requirements, PSV/flare studies and process simulations. • Proficiency in Aspen HYSYS, with experience in process optimization, capacity enhancement and troubleshooting of hydrocarbon facilities. • Perform/review pipeline hydraulic and transient/surge analysis, pump system evaluation, pressure-drop calculations and relief system studies. • Participate in HAZOP, SIL and process safety/risk

				assessment activities. • Prepare and review equipment/Instrument datasheets, technical specifications, engineering calculations and vendor documents. • Coordinate effectively with clients, licensors, vendors and multidisciplinary engineering teams to resolve technical issues and ensure timely completion of engineering deliverables. • Provide process engineering support during pre-commissioning, commissioning, start-up and performance testing. • Ensure compliance with international requirements, applicable KSA regulations and international standards, including API, ASME and ISO. • Strong understanding of petroleum and hydrocarbon processing systems, with the ability to develop safe, reliable, technically sound and cost-effective engineering solutions.
Code 3	Chemical	B.Sc Engineering/ B. Tech in Chemical Engineering or equivalent	10	Process Engineer having relevant experience in Oil & Gas, Refinery, Petrochemical, Hydrocarbon Processing Pipeline and Terminal projects. The candidate should have strong expertise in FEED, EPC, detailed engineering, brownfield modifications, revamp, pre-commissioning, commissioning and start-up activities. Key Responsibilities • Capable of performing and review Process Design Basis, Heat & Material Balance (HMB), PFDs, P&IDs, Process Philosophies, equipment and pipeline sizing, hydraulic calculations, utility requirements, PSV/flare studies and process simulations. • Proficiency in Aspen HYSYS, with experience in process optimization, capacity enhancement and troubleshooting of hydrocarbon facilities. • Perform/review pipeline hydraulic and transient/surge analysis, pump system evaluation, pressure-drop

				calculations and relief system studies. • Participate in HAZOP, SIL and process safety/risk assessment activities. • Prepare and review equipment/Instrument datasheets, technical specifications, engineering calculations and vendor documents. • Coordinate effectively with clients, licensors, vendors and multidisciplinary engineering teams to resolve technical issues and ensure timely completion of engineering deliverables. • Provide process engineering support during pre-commissioning, commissioning, start-up and performance testing. • Ensure compliance with international requirements, applicable KSA regulations and international standards, including API, ASME and ISO. • Strong understanding of petroleum and hydrocarbon processing systems, with the ability to develop safe, reliable, technically sound and cost-effective engineering solutions.
Code 4	Mechanical (Piping) Senior Discipline Engg.	B.Sc Engineering/ B. Tech in Mechanical Engineering or equivalent	10	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and is recognized as specialist in piping engineering field on large to mega/major projects. Candidate should have experience of Preparation and design of Conceptual and Dimensional equipment layout, Piping design, 3D model review and guidance to designer/modeller team, Stress analysis in CAESAR-II software (Latest version) of critical systems, Underground piping and FEM, PMS & VMS preparation and finalization, Nozzle orientation, SOR, MTO Take-off, Material control, Preparation of Tender, Isometrics and GADs, Design experience on Modularization, pipe supporting. Coordinates with project discipline and lead engineers to ensure correct implementation of the design for his engineering specialty and coordinates the work of engineers within his specialty. Reviews engineering studies, scope of work, PFDs, P&IDS, specifications, material requisitions, datasheets, design drawings and documents, construction

				documents, vendors' technical bids, and purchase orders. Administers a holistic system to benchmark, identify gaps and deploy comprehensive solutions to enhance pipeline reliability. Provides technical support during the piping construction and pre-commissioning and commission. Resolves specialty related engineering issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles, calculation methods, design details, international codes and standards, procedures, and specifications.
Code 5	Mechanical (Rotating Equipment Division) Senior Discipline Engg.	B.Sc Engineering/ B. Tech in Mechanical Engineering or equivalent	10	Has experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries, pipeline and is recognized as specialist in the rotating equipment on large to mega/major projects. Candidate should have experience of Process and Non process all types of compressor/blowers/pumps/fans/STG/GTG experience in Refinery / Petrochemical / Fertilizer / Oil & Gas / Onshore & Offshore units design/review/execution experience. Coordinates with project discipline lead engineers to ensure correct implementation of the design for his engineering specialty and coordinates the work of engineers within his specialty. Reviews engineering studies, specifications, material requisitions, mechanical datasheets, design drawings and documents, construction documents, vendors' technical bids, and purchase orders. Provides technical support and quality checks at workshop for compressors, pumps, motors and other rotating equipment. Administers a holistic system to benchmark, identify gaps and deploy comprehensive solutions to enhance rotating equipment reliability, Provides technical support during the compressors' site installation, pre-commissioning and commission. Resolves specialty related engineering issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles, calculation methods, design details, international codes and standards, procedures and specifications.
Code 6	Mechanical (Static machinery & equipment division)	B.Sc Engineering/ B. Tech in Mechanical Engineering or	10	Provides professional engineering advice and technical expertise for static equipment. Has experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries, pipeline and is

	Senior Discipline Engg.	equivalent		recognized as specialist in a specific engineering field on large to mega projects. Candidate should have experience of Process and Non process all types of vessels/columns/towers/reactors/heat exchangers/air coolers/Storage Tanks/knockout drums/silos/bins in Refinery / Petrochemical / Fertilizer / Oil & Gas / Onshore & Offshore units design/review/execution experience. Candidate should also have experience in design analysis using PVElite software. Coordinates with project discipline lead engineers to ensure correct implementation of the design for his engineering specialty and coordinates the work of engineers within his specialty. Reviews engineering studies, specifications, material requisitions, datasheets, design drawings and documents, construction documents, vendors' technical bids, and purchase orders. Provides technical support during static equipment construction and pre-commissioning and commission. Resolves specialty related engineering issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles, calculation methods, design details, international codes and standards, procedures, and specifications.
Code 7	HVAC & Package Equipment Engineer	B.E/ B.Tech/ B.Sc Engg or equivalent degree in Engineering from an accredited University	6	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and is recognized as a specialist in HVAC systems and mechanical packages on large to mega/major projects. Coordinates with project discipline lead engineers to ensure correct implementation of the design for HVAC systems, mechanical packages and oversees the work of engineers within the specialty. Reviews engineering studies, HVAC and package basis of design, scope of work, PFDs, P&IDs, HVAC layouts, ventilation and pressurization schemes, and a wide range of packaged systems including chillers, air handling units, DX systems, pressurization units, instrument air and nitrogen packages, and material handling equipment such as conveyors, lifting systems, and associated auxiliaries. Reviews field systems, specifications, material requisitions, datasheets, design drawings and documents, construction deliverables, vendor technical bids, and purchase orders. Administers a holistic system approach to benchmark performance, identify gaps, and deploy

				comprehensive solutions to enhance facilities reliability, operability, and maintainability. Coordinates with multidisciplinary teams including process, electrical, instrumentation, and civil disciplines to ensure integrated system design and compliance with Engineering Standards (SAES, SAMSS) and international codes such as ASHRAE, SMACNA, NFPA, and API. Provides technical support during site installation, construction, pre-commissioning, and commissioning activities, including participation in testing, validation, and troubleshooting of HVAC systems, utility packages, and material handling systems. Resolves specialty-related engineering issues by applying accepted engineering principles, codes, and standards, and demonstrates thorough knowledge of engineering practices, economic principles, calculation methods, design details, equipment selection, and international codes, procedures, and specifications.
Code 8	Electrical Engineer	B.E/ B.Tech/ B.Sc Engg or equivalent degree in Engineering from an accredited University	10	Has experience in the oil/gas,hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and is recognized as specialist in electric motors and VFDs on large to mega/major projects. Coordinates with project discipline lead engineers to ensure correct implementation of the design for his engineering specialty and coordinates the work of engineers within his specialty. Reviews engineering studies, specifications, material requisitions, electrical equipment datasheets, design drawings and documents, construction documents, vendors' technical bids, and purchase orders. Provides technical support and quality checks at workshop for motors and VFDs. Administers a holistic system to benchmark, identify gaps and deploy comprehensive solutions to enhance rotating equipment reliability, specifically with large size motors and VFD/ soft starter systems. Provides technical support during site installation, construction and pre-commissioning and commission. Resolves specialty related engineering issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles,

				calculation methods, design details, international codes and standards, procedures, and specifications.
Code 9	Instrumentation and Control Engineer	B.E/ B.Tech/ B.Sc Engg or equivalent degree in Engineering from an accredited University	10	Has experience in the oil/gas,hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and is recognized as specialist in instrumentation and control systems on large to mega/major projects. Coordinates with project discipline lead engineers to ensure correct implementation of the design for his engineering specialty and coordinates the work of engineers within his specialty. Reviews engineering studies, control and instrumentation basis of design, control and instrumentation scope of work, PFDs, P&IDS, field instrumentation, smart plant instrumentation, specifications, material requisitions, datasheets, design drawings and documents, construction documents, vendors' technical bids, and purchase orders. Administers a holistic system to benchmark, identify gaps and deploy comprehensive solutions to enhance FACILITIES reliability. Provides technical support during site installation, construction and pre-commissioning and commission. Resolves specialty related engineering issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles, calculation methods, design details, international codes and standards, procedures, and specifications. Proficiency and hands on experience in sizing of critical instruments such as control valves, safety valves and flow meters using industry standard softwares. Proficiency regarding control system such as DCS, PLC, analysers etc, various vendors and their DCS system architectures, cyber security requirements/ architectures for DCS and PLC system . Hands on experience for preparation of DCS system specification

				for contracts, DCS system engineering input drawings and documents for vendor DCS system engineering, attending FAT and SAT, site testing and commissioning. Knowledge and/or experience of latest technology instrumentation and control such as Foundation Fieldbus transmitters, , Wirless Instruments etc and related international codes and practices associated with latest technologies .
Code 10	Structural engineer	B.E/ B.Tech/ B.Sc Engg or equivalent degree in Engineering from an accredited University	10	Has experience in the oil/gas,hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and is recognized as specialist in a specific engineering field on large to mega/major projects. Candidate should have experience of Preparation and design of Pre-stressed / Pre-engineered / Pre-fab buildings/sheds, Design of conventional RCC and RCC with Steel combination structural designs, Knowledge of various structural software, TEKLA model, Staad and 3D designs. Coordinates with project discipline lead engineers to ensure correct implementation of the design for his engineering specialty and coordinates the work of engineers within his specialty. Reviews engineering studies, design drawings and documents, and material and equipment specifications. Resolves specialty related engineering issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles, calculation methods, design details, international codes and standards, procedures, and specifications. Design experience on Modularization of structure.
Code 11	Civil Engineer	B.E/ B.Tech/ B.Sc Engg or equivalent degree in Engineering from an accredited University	10	Has experience in the oil/gas,hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and is recognized as specialist in a specific engineering field on large to mega/major projects. Candidate should have experience of Preparation and design of Pre-stressed / Pre-engineered / Pre-fab buildings/sheds, Design of conventional RCC and RCC with

				Steel combination structural designs, Knowledge of various structural software, TEKLA model, Staad and 3D designs. Conditate must have knowledge of preparation of overall plot plant. Coordinates with project discipline lead engineers to ensure correct implementation of the design for his engineering specialty and coordinates the work of engineers within his specialty. Reviews engineering studies, design drawings and documents, and material and equipment specifications. Resolves specialty related engineering issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles, calculation methods, design details, international codes and standards, procedures, and specifications.
Code 12	Interior Architecture/design	Bachelors/B.E/ B.Tech/ B.Sc Engg or equivalent degree in Interior Design or Architecture	10	Has architectural and interior design experience in large to mega projects of oil/gas, hydrocarbon, refinery, onshore, offshore, or infrastructure industries, pipeline.Lead a team of Interior Design Architects. perform related architectural studies and prepare designs for projects. Supervises, monitors, and reviews all Interior design related activities. Providing direction and mentoring Junior Designers. Develop and deliver packages with information on furniture and interior fit-out solutions, consistent with the project technical requirements.
Code 13	Senior SP3D Designer-Piping	Engineering Associate Degree or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and has engineering design/drafting project experience. Must have thorough knowledge of SmartPlant 3D design, international codes and standards, procedures, and specifications,pipe modeling from P&ID,Equipment Layout,equipment GA drawings,software commands,multi-disciplinary coordination,clash resolution for generating construction-ready isometric etc.. Prepares and reviews SmartPlant 3D engineering design drawings and other

				information. Assists the Lead Designer in coordinating design management with Lead Engineers. Supports construction and procurement with preparation of SmartPlant 3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of SmartPlant 3D graphic visual display and modeling work. Reviews SmartPlant 3D engineering drawings and designs to control quality and accuracy. Produces highly advanced and complex SmartPlant 3D engineering design. Keeps up-to-date on new SmartPlant 3D engineering design processes and drafting techniques. Develops and recommends improvements in SmartPlant 3D engineering design standards to lower costs improve work quality and facilitate maintenance.
Code 14	Senior SP3D Designer-Piping (3D Administrator)	Engineering Associate Degree or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and has engineering design/drafting project experience. Must have thorough knowledge of SmartPlant 3D design, international codes and standards, procedures, and specifications, pipe modeling from P&ID, Equipment Layout, equipment GA drawings, software commands, multi-disciplinary coordination, clash resolution for generating construction-ready isometric etc. Prepares and reviews SmartPlant 3D engineering design drawings, and other information. Assists the Lead Designer in coordinating design management with Lead Engineers. Supports construction and procurement with preparation of SmartPlant 3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of SmartPlant 3D graphic visual display and modeling work. Reviews SmartPlant 3D engineering drawings and designs to control quality and accuracy. Produces highly advanced and complex SmartPlant 3D engineering design. Keeps up-to-date on new SmartPlant 3D engineering design processes and drafting techniques. Develops

				and recommends improvements in SmartPlant 3D engineering design standards to lower costs improve work quality and facilitate maintenance.Shall have knowledge of SmartPlant 3D as administrator such as data base integration,3D Modelling set-up,Job creation,piping Spec catalogue creation and loading,MTO extraction,coordination support,Backing sheet,Integration with Smart P&ID,extraction of deliverables from 3D model ,clash-check,zone creation etc.
Code 15	CADD operator/ draughtsman (Piping)	High School or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries,pipeline and has engineering drafting project experience. Originates complex engineering drawings in different disciplines. Revises and checks complex design engineering drawings.Shall have knowledge of Pipe routing,Piping sketch drawing,Piping design,Equipment Layout,material-take-off,Drafting symbols of piping elements on drawing,have drafting experience on AUTO-CAD software (latest version), Prepares complete bill of materials for all assigned drawings. Must have knowledge of drafting practices and software, design details, international codes and standards, procedures and specifications. Have attended a CADD Operator Training Program, and 7-years drafting or engineering experience.
Code 16	Senior E3D Designer- Piping (3D Administrator)	Engineering Associate Degree or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries,pipeline and has engineering design/drafting project experience. Must have thorough knowledge of E3D design, international codes and standards, procedures, and specifications,pipe modeling from P&ID,Equipment Layout,equipment GA drawings,software commands,multi-disciplinary coordination,clash resolution for generating construction-ready isometric etc.,Prepares and reviews E3D engineering design drawings, and other information. Assists the Lead Designer in coordinating design management

				with Lead Engineers. Supports construction and procurement with preparation of E3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of E3D graphic visual display and modeling work. Reviews E3D engineering drawings and designs to control quality and accuracy. Produces highly advanced and complex E3D engineering design. Keeps up-to-date on new E3D engineering design processes and drafting techniques. Develops and recommends improvements in E3D engineering design standards to lower costs improve work quality and facilitate maintenance. Shall have knowledge of E3D as administrator such as data base integration,3D Modelling set-up,Job creation,piping Spec catalogue creation and loading,MTO extraction,coordination support,Backing sheet,Integration with P&ID,extraction of deliverables from 3D model ,clash-check,zone creation etc.
Code 17	Senior E3D Designer-Piping	Engineering Associate Degree or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries,pipeline and has engineering design/drafting project experience. Must have thorough knowledge of E3D design, international codes and standards, procedures, and specifications,pipe modeling from P&ID,Equipment Layout,equipment GA drawings,software commands,multi-disciplinary coordination,clash resolution for generating construction-ready isometric etc.,Prepares and reviews E3D engineering design drawings, and other information. Assists the Lead Designer in coordinating design management with Lead Engineers. Supports construction and procurement with preparation of E3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of E3D graphic visual display and modeling work. Reviews E3D engineering drawings and designs to control quality and accuracy. Produces highly advanced and complex E3D engineering design. Keeps up-to-date on new E3D engineering

				design processes and drafting techniques. Develops and recommends improvements in E3D engineering design standards to lower costs improve work quality and facilitate maintenance.
Code 18	Senior SP3D Designer-Electrical	Engineering Associate Degree or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and has engineering design/drafting project experience. Must have thorough knowledge of SmartPlant 3D design, international codes and standards, procedures, and specifications,electrical system modeling such as cable Tray routing,Junction-boxes,conduits,busways etc. from GA drawings,software commands,multi-disciplinary coordination,clash resolution for generating GAD's.Pre pares and reviews SmartPlant 3D engineering design drawings, and other information. Assists the Lead Designer in coordinating design management with Lead Engineers. Supports construction and procurement with preparation of SmartPlant 3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of SmartPlant 3D graphic visual display and modeling work. Reviews SmartPlant 3D engineering drawings and designs to control quality and accuracy. Produces highly advanced and complex SmartPlant 3D engineering design. Keeps up-to-date on new SmartPlant 3D engineering design processes and drafting techniques. Develops and recommends improvements in SmartPlant 3D engineering design standards to lower costs improve work quality and facilitate maintenance.Shall also have knowledge of SmartPlant 3D as administrator such as data base integration,3D Modelling set-up,Job creation,coordination support,extraction of deliverables from 3D model ,clash-check,zone creation etc.
Code 19	Senior E3D Designer-Electrical	Engineering Associate Degree or equivalent	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries,pipeline and has

		qualification		engineering design/drafting project experience. Must have thorough knowledge of E3D design, international codes and standards, procedures, and specifications,electrical system modeling such as cable Tray routing,Junction-boxes,conduits,busways etc. from GA drawings,software commands,multi-disciplinary coordination,clash resolution for generating GAD's. Prepares and reviews E3D engineering design drawings, and other information. Assists the Lead Designer in coordinating design management with Lead Engineers. Supports construction and procurement with preparation of E3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of E3D graphic visual display and modeling work. Reviews E3D engineering drawings and designs to control quality and accuracy. Produces highly advanced and complex E3D engineering design. Keeps up-to-date on new E3D engineering design processes and drafting techniques. Develops and recommends improvements in E3D engineering design standards to lower costs improve work quality and facilitate maintenance.Shall also have knowledge of E3D as administrator such as data base integration,3D Modelling set-up,Job creation,coordination support,extraction of deliverables from 3D model ,clash-check,zone creation etc.
Code 20	Senior SP3D Designer-Instrumentation	Engineering Associate Degree or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and has engineering design/drafting project experience. Must have thorough knowledge of SmartPlant 3D design, international codes and standards, procedures, and specifications, instrumentation modeling such as Instrumentation duct routing,Junction-boxes,control panel,instruments,Fire/gas dectectors etc. from GA drawings,software commands,multi-disciplinary coordination,clash resolution for generating GAD's.Prepares and reviews SmartPlant 3D engineering design drawings, and other

				information. Assists the Lead Designer in coordinating design management with Lead Engineers. Supports construction and procurement with preparation of SmartPlant 3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of SmartPlant 3D graphic visual display and modeling work. Reviews SmartPlant 3D engineering drawings and designs to control quality and accuracy. Produces highly advanced and complex SmartPlant 3D engineering design. Keeps up-to-date on new SmartPlant 3D engineering design processes and drafting techniques. Develops and recommends improvements in SmartPlant 3D engineering design standards to lower costs improve work quality and facilitate maintenance. Shall also have knowledge of SmartPlant 3D as administrator such as data base integration, 3D Modelling set-up, Job creation, coordination support, extraction of deliverables from 3D model, clash-check, zone creation etc.
Code 21	Senior E3D Designer-Instrumentation	Engineering Associate Degree or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and has engineering design/drafting project experience. Must have thorough knowledge of E3D design, international codes and standards, procedures, and specifications, instrumentation modeling such as Instrumentation duct routing, Junction-boxes, control panel, instruments, Fire/gas detectors etc. from GA drawings, software commands, multi-disciplinary coordination, clash resolution for generating GAD's. Prepares and reviews E3D engineering design drawings, and other information. Assists the Lead Designer in coordinating design management with Lead Engineers. Supports construction and procurement with preparation of E3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of E3D graphic visual display and modeling work. Reviews E3D engineering drawings and designs to control quality

				and accuracy. Produces highly advanced and complex E3D engineering design. Keeps up-to-date on new E3D engineering design processes and drafting techniques. Develops and recommends improvements in E3D engineering design standards to lower costs improve work quality and facilitate maintenance.Shall also have knowledge of E3D as administrator such as data base integration,3D Modelling set-up,Job creation,coordination support,extraction of deliverables from 3D model ,clash-check,zone creation etc.
Code 22	Senior SP3D Designer-Structure	Engineering Associate Degree or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries,pipeline and has engineering design/drafting project experience. Must have thorough knowledge of SmartPlant 3D design, international codes and standards, procedures and specifications,Structure modeling such as structure steels,RCC structure including fabrication drawing and other details etc.,software commands,multi-disciplinary coordination,clash resolution for generating GAD's,MTO etc..Prepares and reviews SmartPlant 3D engineering design drawings, and other information. Assists the Lead Designer in coordinating design management with Lead Engineers. Supports construction and procurement with preparation of SmartPlant 3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of SmartPlant 3D graphic visual display and modeling work. Reviews SmartPlant 3D engineering drawings and designs to control quality and accuracy. Produces highly advanced and complex SmartPlant 3D engineering design. Keeps up-to-date on new SmartPlant 3D engineering design processes and drafting techniques. Develops and recommends improvements in SmartPlant 3D engineering design standards to lower costs improve work quality and facilitate maintenance.Shall also have knowledge of SmartPlant 3D as administrator such as data base

				integration,3D Modelling set-up,Job creation,coordination support,extraction of deliverables from 3D model ,clash-check,zone creation etc.
Code 23	Senior E3D Designer-Structure	Engineering Associate Degree or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and has engineering design/drafting project experience. Must have thorough knowledge of E3D design, international codes and standards, procedures and specifications,Structure modeling such as structure steels,RCC structure including fabrication drawing and other details etc.,software commands,multi-disciplinary coordination,clash resolution for generating GAD's,MTO etc..Prepares and reviews E3D engineering design drawings, and other information. Assists the Lead Designer in coordinating design management with Lead Engineers. Supports construction and procurement with preparation of E3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of E3D graphic visual display and modeling work. Reviews E3D engineering drawings and designs to control quality and accuracy. Produces highly advanced and complex E3D engineering design. Keeps up-to-date on new E3D engineering design processes and drafting techniques. Develops and recommends improvements in E3D engineering design standards to lower costs improve work quality and facilitate maintenance.Shall also have knowledge of E3D as administrator such as data base integration,3D Modelling set-up,Job creation,coordination support,extraction of deliverables from 3D model ,clash-check,zone creation etc.
Code 24	CADD operator/draughtsman (Electrical)	High School or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries,pipeline and has engineering drafting project experience. Originates complex engineering drawings.Revises and checks complex design

				engineering drawings pertaining to electrical drawings,material-take-off,have drafting experience on AUTO-CAD software (latest version), Prepares complete bill of materials for all assigned drawings. Must have knowledge of drafting practices and software, design details, international codes and standards, procedures and specifications. Have attended a CADD Operator Training Program, and 7-years drafting or engineering experience.
Code 25	CADD operator/ draughtsman (Civil/Structure)	High School or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries,pipeline and has engineering drafting project experience. Originates complex engineering drawings.Revises and checks complex design engineering drawings pertaining to civil & structural drawings,material-take-off,have drafting experience on AUTO-CAD software (latest version), Prepares complete bill of materials for all assigned drawings. Must have knowledge of drafting practices and software, design details, international codes and standards, procedures and specifications. Have attended a CADD Operator Training Program, and 7-years drafting or engineering experience.
Code 26	CADD operator/ draughtsman (Instrumentation)	High School or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries,pipeline and has engineering drafting project experience. Originates complex engineering drawings. Revises and checks complex design engineering drawings pertaining to instrumentation drawings,material-take-off,have drafting experience on AUTO-CAD software (latest version), Prepares complete bill of materials for all assigned drawings. Must have knowledge of drafting practices and software, design details, international codes and standards, procedures and specifications. Have attended a CADD Operator Training Program, and 7-years drafting or engineering experience.

Code 27	CADD operator/ draughtsman (Static equipment)	High School or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and has engineering drafting project experience. Originates complex engineering drawings, Revises and checks complex design engineering drawings pertaining to static equipment drawings such as pressure vessels, heat exchangers, storage tanks, columns, reactors etc.. have drafting experience on AUTO-CAD software (latest version), Prepares complete bill of materials for all assigned drawings. Must have knowledge of drafting practices and software, design details, international codes and standards, procedures and specifications. Have attended a CADD Operator Training Program, and 7-years drafting or engineering experience.
Code 28	CADD operator/ draughtsman (Package equipment/HVAC)	High School or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and has engineering drafting project experience. Originates complex engineering drawings. Revises and checks complex design engineering drawings pertaining to skid layout drawings, utility distribution and equipment general arrangement, have drafting experience on AUTO-CAD software (latest version), Prepares complete bill of materials for all assigned drawings. Must have knowledge of drafting practices and software, design details, international codes and standards, procedures and specifications. Have attended a CADD Operator Training Program, and 7-years drafting or engineering experience.
Code 29	CADD operator/ draughtsman (Process)	High School or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, or infrastructure industries, pipeline and has engineering drafting project experience. Originates complex engineering drawings. Revises and checks complex design engineering drawings pertaining to Piping & instrumentation diagram (P&ID), Smart Plant P&ID, have drafting experience on AUTO-CAD software (latest version), Prepares complete bill of

				materials for all assigned drawings. Must have knowledge of drafting practices and software, design details, international codes and standards, procedures and specifications. Have attended a CADD Operator Training Program, and 7-years drafting or engineering experience.
Code 30	Mechanical (Pipeline Design Engineer) Senior Discipline Engg.	B.E/ B.Tech/ B.Sc Engg or equivalent degree in Engineering from an accredited University	10	Oil & Gas Pipeline Design Engineer with 10 years of professional experience in engineering and design of onshore cross-country pipeline systems for crude oil, natural gas and refined petroleum products, including associated pipeline facilities. Experienced in pipeline route selection and optimization, route survey data review, pipeline alignment development, wall thickness calculations, stress analysis in CAESAR-II, material selection, design basis preparation, pipeline specifications, datasheets, material requisitions, material take-offs and technical bid evaluations. Experienced in engineering and design of pipeline crossings including roads, highways, railways, rivers, canals, wadis and existing underground/above-ground utilities using open-cut, HDD, boring and other trenchless installation methods. Experienced in preparation and review of alignment sheets, crossing drawings, route maps, installation drawings and other pipeline design deliverables. Experienced in design and engineering of pipeline stations and associated facilities including launcher/receiver stations, block/sectionalizing valve stations, metering facilities and pipeline tie-ins. Familiar with engineering requirements for line pipe, valves, fittings, flanges, insulating joints, scraper traps, branch connections, vents, drains and other pipeline specialty items. Experienced in pipeline mechanical design including design pressure and temperature considerations, wall thickness and pressure containment calculations, pipeline flexibility and expansion considerations, above-ground and buried pipeline design, field bend requirements, pipeline anchoring/restraint concepts, buoyancy

				considerations and special installation requirements. Experienced in preparation and review of engineering deliverables including design basis, design calculations, specifications, datasheets, material requisitions, technical bid evaluations, alignment sheets, crossing drawings, typical drawings, construction drawings, MTO/BOQ and technical reports. Capable of multidisciplinary engineering coordination with mechanical, civil, structural, electrical, instrumentation, HSE, survey/GIS and other engineering disciplines, as well as coordination with clients, contractors, vendors and other project stakeholders. Well versed with international codes and standards applicable to oil and gas pipeline design and engineering, including ASME B31.4, ASME B31.8, API 5L, API 1104 and relevant ASTM/NACE/AMPP requirements. Conversant with international engineering requirements relevant to onshore pipeline systems. Experienced in engineering reviews, vendor document review, technical bid evaluation, constructability reviews, interdisciplinary reviews and site engineering support. Capable of independently handling pipeline design and engineering activities from conceptual/FEED through detailed engineering, construction support and project handover.
Code 31	Pipeline Draughtsman/ Designer – Cross-Country Pipeline & Station Piping	Engineering Associate Degree or equivalent qualification	5-10	Pipeline Draughtsman/ Designer for detailed engineering of a major cross-country oil & gas pipeline projects. The candidate shall have hands-on experience in preparation of cross-country pipeline engineering drawings and associated deliverables. Key Responsibilities • Preparation of Pipeline Alignment Sheets / Route Drawings based on survey, GIS and engineering inputs. • Preparation of pipeline crossing drawings for roads, highways, railways, wadis, utilities, existing pipelines and other crossings. • Preparation of pipeline detail, typical installation and construction drawings.

				• Preparation/update of station plot plans and equipment layouts for pump stations, launcher/receiver stations, valve stations and other pipeline facilities. • Preparation and updating of piping GAs, isometrics and other engineering drawings/deliverables based on 3D model outputs, as required. • Preparation of MTOs, BOMs and quantity take-offs for pipeline and associated station works. • Incorporation of engineering, interdisciplinary and client comments in drawings and layouts. • Experience in cross-country pipeline detailed engineering, particularly alignment sheets, crossing drawings and pipeline details. • Proficiency in AutoCAD and experience in preparation of detailed engineering drawings. • Experience in station plot plans/equipment layouts; knowledge of station piping layouts and drawings will be an added advantage. • Familiarity with 3D plant/piping model outputs and model-generated engineering deliverables. • Good understanding of P&IDs and multidisciplinary interfaces. International project experience and familiarity with its engineering/drafting standards are preferred; relevant experience on major GCC oil & gas pipeline projects will also be considered.
Code 32	Senior Pipeline Designer – Cross-Country Pipeline & Station Piping	Engineering Associate Degree or equivalent qualification	10	Senior Pipeline Designer for detailed engineering of a major cross-country oil & gas pipeline projects. The candidate shall have strong hands-on experience in preparation and finalization of cross-country pipeline engineering drawings and associated deliverables. Key Responsibilities

				• Preparation of Pipeline Alignment Sheets / Route Drawings based on survey, GIS and engineering inputs. • Preparation of pipeline crossing drawings for roads, highways, railways, wadis, utilities, existing pipelines and other crossings. • Preparation of pipeline detail, typical installation and construction drawings. • Development of station plot plans and equipment layouts for pump stations, launcher/receiver stations, valve stations and other pipeline facilities. • Ability to review, work with and finalize piping GAs, isometrics and other engineering drawings/deliverables generated from 3D models. • Preparation of MTOs, BOMs and quantity take-offs for pipeline and associated station works. • Incorporation of engineering, interdisciplinary and client comments in drawings and layouts. • Strong experience in cross-country pipeline detailed engineering, including alignment sheets, crossing drawings and pipeline details. • Proficiency in AutoCAD and ability to independently develop and finalize detailed engineering drawings. • Experience in station plot plans/equipment layouts; knowledge of station piping layouts and drawings will be an added advantage. • Familiarity with 3D plant/piping model outputs and model-generated engineering deliverables. • Good understanding of P&IDs and multidisciplinary interfaces. • International project experience and familiarity with its
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				engineering/drafting standards are preferred; relevant experience on major GCC oil & gas pipeline projects will also be considered.
Code 33	Cyber Security Manager	B.E/ B.Tech/ B.Sc Engg./Bachelor's degree in Cybersecurity, Computer Science, or equivalent qualification	5	The Cybersecurity Manager will be responsible for managing and implementing cybersecurity and information security requirements for company's operations. The role will ensure the effective implementation of information security policies, cybersecurity controls, risk management, incident response, compliance requirements, and security awareness initiatives in accordance with applicable organizational policies, industry standards, and regulatory requirements. Key Responsibilities • Implement and administer Company's Information Security and Cybersecurity policies and procedures for operations in international projects. • Establish and maintain appropriate controls for user access, password management, privileged access, access reviews, and timely access removal. • Coordinate secure onboarding and offboarding of employees, consultants, and other personnel. • Support cybersecurity risk assessments and ensure implementation of appropriate mitigation measures. • Monitor and coordinate cybersecurity incident detection, reporting, investigation, response, and closure. • Act as a key point of contact for cybersecurity incident coordination with relevant internal and external stakeholders. • Develop and maintain cybersecurity incident response procedures and ensure timely escalation and communication of security incidents.

				• Coordinate with IT, HR, Internal Audit, IT Asset Management, and other relevant functions to ensure effective implementation of cybersecurity controls. • Ensure secure handling, retention, transfer, disposal, and sanitization of information and IT assets in accordance with applicable standards and best practices. • Conduct or coordinate cybersecurity awareness and information security training programs for employees. • Support cybersecurity audits, compliance assessments, certification requirements, and closure of identified observations/non-conformities. • Maintain cybersecurity documentation, records, policies, procedures, risk registers, incident records, and compliance reports. • Keep abreast of emerging cybersecurity threats, vulnerabilities, technologies, standards, and regulatory requirements as applicable. • Provide cybersecurity guidance and support for IT infrastructure, systems, applications, networks, and digital initiatives. • Coordinate with management and relevant stakeholders for continuous improvement of the organization's cybersecurity posture. Qualifications & Experience • Bachelor's degree in Cybersecurity, Information Security, Computer Science, Information Technology, or a related discipline. • The experience requirement may be relaxed for candidates holding a degree specifically in Cybersecurity, subject to
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				suitability for the role. • Experience in cybersecurity governance, risk management, compliance, incident response, access management, and security awareness will be an advantage. • Knowledge of recognized cybersecurity standards and frameworks such as ISO 27001, NIST Cybersecurity Framework, NIST SP 800 series, or equivalent. • Knowledge of applicable cybersecurity regulations and compliance requirements will be an advantage. • Relevant professional certifications such as CISSP, CISM, Security+, CEH, ISO 27001, or equivalent will be preferred. • Strong analytical, communication, coordination, documentation, and problem-solving skills. • Ability to work effectively with multidisciplinary teams and manage cybersecurity requirements in a project/engineering organization.
Code 34	Constructability Specialist	B.E/ B.Tech/ B.Sc Engg /Engineering Associate Degree	10/15	Has experience in the oil/gas, hydrocarbon,refinery, onshore, offshore, or infrastructure industries,pipeline as constructability manager on large to mega projects. Interacts with engineering, design and construction contractors. Has thorough knowledge in constructability methodology and practices. Responsible to review and prepare constructability reports; and update user organizations on ongoing efforts, accomplishments, future plans and challenges.Analyze project trends to identify underlying strategic concerns related to constructability practices with positive or negative trends. Deliver constructability training and awareness sessions to project management teams and the project management organization. Monitor and review the effectiveness of the constructability program, and continuously improve the process, training materials and documentation. Participate in the review and tracking of

				constructability program goals and effectiveness.
Code 35	Telecom Engineer	B.E/ B.Tech/ B.Sc Engg./Bachelor's degree	5	Has experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries, pipeline and is recognized as specialist in Telecom engineering field on large to mega projects. Prepares and reviews engineering studies, design drawings and documents, and material and equipment specifications. Resolves Telecom engineering related issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles, calculation methods, design details, international codes and standards, procedures, and specifications. Must be holding a currently valid BICSI (Building Industry Consulting Services International) certification.
Code 36	Loss prevention Engineer	B.Sc Engineering/ B. Tech/Bachelor's degree in chemical/Mechanical/Civil or other relevant Engineering	10	Has experience in the oil/gas, hydrocarbon, refinery, onshore/offshore, petrochemical, EPC, pipeline is recognized as specialist as Loss prevention Engineer for large to mega/major projects. shall have Knowledge of process safety and occupational safety, experience of safety studies such as HAZOP, HAZID, LOPA, QRA, Consequence Analysis, Fire & Explosion Risk Assessment, SIL/SIS Assessment, Building Risk Assessment, Emergency response studies, Firewater/Fire protection engineering and design activities, installing fire-fighting equipments, incident investigation, shall have good knowledge of international codes and standards like NFPA/API/IEC etc.
Code 37	Digital Transformation specialist	B.Sc Engineering/ B. Tech /Bachelor in IT Or Computer Science	10	Shall have experience in Digital Transformation activities by integrating Digital Technologies such as Cloud Computing, Big Data Analytics, Artificial Intelligence (AI), Augmented Reality (AR), Virtual Reality (VR), Digital Twin, Robotics and Automation. Lead project management activities with a focus on utilizing data driven analysis to drive outcomes that will improve operational readiness for digital solutions. Experience in creating product roadmap and defining the strategic vision and have deep understanding of the market/industry. Set ambitious and clear product vision and communicate it effectively to stakeholders, the team and the rest of the Unit. Collaborate with stakeholders to ensure digital vision and product align with User strategy and requirements. Experience in transforming technology to a digital experience and

				conducting complex quantitative and qualitative cost benefit analysis to present ideas to develop digital solutions and develop digital technology solutions for best work processes to improve operational efficiencies and emerging trends. Experience in B2C/B2B digital products. Accountable for product specific KPIs. Proven knowledge of standard concepts, practices and procedures within the relevant industry and utilize market and industry knowledge to translate user needs into user stories. Shall be strong collaborator with crossfunctional teams from tech, design and business, and have strong understanding of cloud and emerging computing technologies and business drivers and ability to connect technology to measurable business value and develop and execute solution strategies. Shall have process management skills for developing digital adoption plans and coordinating the delivery of crossfunctional technology/ process transformation efforts.
Code 38	Senior Document Controller	Bachelor's Degree or High School	10/14	Has project document control experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries, pipeline. Responsible for creating and maintaining a document control system. Processes incoming and outgoing design submittals and distributes routine correspondence as required. Prepares and distributes design submittal tracking report. Maintains reference files and manuals of policy and procedures up to date.
Code 39	Senior Secretary	Bachelor's Degree or High School	10	Has project office experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries, pipeline. Coordinates and directs the work of the secretarial staff. Receives, sorts, and distributes incoming mail. Prepares routine correspondence and routes completed correspondence for signature. Reviews outgoing correspondence for proper format, enclosures, grammar, etc, receives telephone calls and visitors. Must have knowledge of Microsoft Office applications and transcribes information from handwritten draft or shorthand notes. Assists in preparation of routine planning and programs reports. Creates and maintains a filing system. Keeps reference files and manuals of policy and procedure up to date. Maintains a follow-up file for reminding Company Representative of dates reports are due,

				pending correspondences etc. Performs other miscellaneous related duties requested by the Company Representative.
Code 40	Senior Project Engineer	B.Sc Engineering/ B. Tech/Bachelor's degree in chemical/Mechanical/Civil/electrical/Instrumentation or other relevant Engineering	10	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,pipeline and has project engineering experience on large to mega projects. Coordinates with engineering discipline lead engineers and/or task force groups to ensure on-time completion of work activities and the implementation of project control procedures.Reviews and closely monitors project schedule and costs. Must have thorough knowledge of project engineering practices, design details,international codes and standards, procedures and specifications.
Code 41	Senior Project Manager	B.Sc Engineering/ B. Tech/Bachelor's degree in chemical/Mechanical/Civil/electrical/Instrument or other relevant Engineering	15	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries, pipeline and has managed mega projects. Has demonstrated experience in heavy and light hydrocarbon processing units. Has demonstrated experience and leadership in managing and coordinating activities in-house, multi- licensors, and third party.Has demonstrated an overall knowledge of project planning and execution management. Coordinates and directs all unit managers to ensure full compliance with all project requirements.Accountable and fully responsible in meeting project objectives.
Code 42	Engineering Manager	B.Sc Engineering/ B. Tech/Bachelor's degree in chemical/Mechanical/Civil/electrical/Instrument or other relevant Engineering	15	Has demonstrated experience in the oil/gas,hydrocarbon, refinery, offshore, or infrastructure industries,pipeline and has overall expertise in process technologies. Has process management experience on mega projects. Coordinates with other functional managers to ensure correct implementation of the project specifications and standards. Plans, coordinates, and directs the process engineering and design work. Ensures the efficiency, quality, and performance of the engineering and design work to meet project objectives. Must have thorough knowledge of engineering practices and economic principles,calculation methods, and design details. Should be familiar with international codes, standards,procedures, and specifications. Also is responsible for obtaining the necessary project/process resources to plan and execute the work.

Code 43	Senior Costing Engineer	B.Sc Engineering/ B. Tech/Bachelor's degree	10	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,pipeline and has accounting experience on large to mega projects. Assists the supeivising Project Control Engineer to coordinate with Project Managers,Project Engineers and Project Control Engineers to ensure correct implementation of project accounting and cost control procedures and requirements. Reviews and closely monitors project business practices to ensure project cost objectives are met. Must have thorough knowledge of project business practices,calculation methods/software, standards and procedures. Accountable and responsible for all project invoices and cost reoorts.
Code 44	Senior Estimating Engineer	B.Sc Engineering/ B. Tech/Bachelor's degree	10	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,pipeline and has cost estimating experience on large to megaprojects. Assists the supervising Estimating Engineer to coordinate with Project Managers,Project Engineers, and Cost Estimating Engineers to ensure correct implementation of cost estimating procedures and requirements. Reviews and closely monitors the development of the cost estimate to ensure objectives are met. Must have thorough knowledge of cost estimating practices, calculation
Code 45	IT Systems Manager	B.Sc Engineering/ B. Tech /Bachelor in IT or Computer Science	15	Experience in the oil/gas, hydrocarbon, refinery,onshore, offshore, or infrastructure industries,pipeline.Responsible for the computer systems to perform,oversee installation, ensure that backup systems operate effectively, and contribute to organizational policy regarding quality standards and strategic planning. Implementation of technology. Direct the work of systems and business analysts, developers, support specialists and other computer-related workers. Evaluateuser needs and system functionality. Scheduling upgrades and security backups of hardware and software systems. Research and install new systems. Ensure that software licensing laws are adhered to. Provide and/or secure access to the network for remote users. Secure data from internal and external cyber-attacks.
Code 46	Senior SP3D Designer (Electrical, Instrumentation & Control, Civil	Engineering Associate Degree or equivalent	7	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,Pipeline and has engineering design/drafting project experience. Must have thorough knowledge of SmartPlant 3D design, international codes and standards, procedures, and

	,Structural , Piping, Pipeline)	qualification		specifications.Prepare and review SmartPlant 3D engineering design drawings, and other information. Assist the Lead Designer in coordinating design management with Lead Engineers. Support construction and procurement with preparation of SmartPlant 3D engineering drawings and material take-offs. Involve directly with the development,enhancement, and maintenance of SmartPlant 3D graphic visual display and modeling work. Review SmartPlant 3D engineering drawings and designs to control quality and accuracy. Produce highly advanced and complex SmartPlant 3D engineering design. Keep up-to-date on new SmartPlant 3D engineering design processes and drafting techniques. Develop and recommend improvements in SmartPlant 3D engineering design standards to lower costs improve work quality and facilitate maintenance.
Code 47	Senior E3D Designer (Electrical, Instrumentation & Control, Civil ,Structural , Piping, Pipeline)	Engineering Associate Degree or equivalent qualification	7	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,Pipeline and has engineering design/drafting project experience. Must have thorough knowledge of E3D design, international codes and standards, procedures, and specifications.Prepare and review engineering design drawings, and other information. Assist the Lead Designer in coordinating design management with Lead Engineers. Support construction and procurement with preparation of 3D engineering drawings and material take-offs. Involve directly with the development,enhancement, and maintenance of E3D graphic visual display and modeling work. Review E3D engineering drawings and designs to control quality and accuracy. Produce highly advanced and complex E3D engineering design. Keep up-to-date on new E3D engineering design processes and drafting techniques. Develop and recommend improvements in E3D engineering design standards to lower costs improve work quality and facilitate maintenance.
Code 48	SP3D/E3D Modeller (Electrical, Instrumentation & Control, Civil ,Structural , Piping, Pipeline)	Engineering Associate Degree or equivalent qualification	5	Has experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries,pipeline and has engineering design/drafting project experience. Must have thorough knowledge of SmartPlant 3D design & E3D design, international codes and standards, procedures, and specifications. Prepare and review SmartPlant 3D engineering

				design drawings, and other information. Assists the Designer in coordinating design management with Engineers, shall have good knowledge of 3D modeling, Supports construction and procurement with preparation of SmartPlant 3D and E3D engineering drawings and material take-offs. Involves directly with the development, enhancement, and maintenance of SmartPlant 3D graphic visual display and modeling work. Reviews SmartPlant 3D engineering drawings and designs to control quality and accuracy. Produces highly advanced and complex SmartPlant 3D and E3D engineering design. Keeps up-to-date on new SmartPlant 3D engineering design processes and drafting techniques.
Code 49	Senior Discipline Engineer: (Rotating, Static & Pressure Vessel, HVAC & Package, Electrical, Instrumentation & Control, Civil, Structural, Piping, Pipeline, Process)	B.Sc Engineering/ B. Tech/Bachelor's degree	10	Has experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries, Pipeline and is recognized as specialist in a specific engineering field on large to mega projects. Prepares and reviews engineering studies, design drawings and documents, and material and equipment specifications. Resolves specialty related engineering issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles, calculation methods, design details, international codes and standards, procedures, and specifications.
Code 50	Lead Discipline Engineer: (Rotating, Static & Pressure Vessel, HVAC & Package, Electrical, Instrumentation & Control, Civil Structural & Geotech, Piping, Pipeline, Process)	B.Sc Engineering/ B. Tech/Bachelor's degree	15	Has experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries, Pipeline and is recognized as specialist in a specific engineering field on large to mega projects. Coordinates with project discipline and lead engineers to ensure correct implementation of the design for his engineering specialty and coordinates the work of engineers within his specialty. Prepares and reviews engineering studies, design drawings and documents, and material and equipment specifications. Resolves specialty related engineering issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles, calculation methods, design details, international codes and standards, procedures, and specifications.
Code 51	Senior Designer (Rotating, Static &	Engineering	12	Has experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries, Pipeline and has engineering design

	Pressure Vessel, HVAC & Package, Electrical, Instrumentation & Control, Civil Structural & Geotech , Piping, Pipeline,Process)	Associate Degree or equivalent qualification		experience on large projects. Assists the design supervisor in coordinating design management with engineering discipline lead engineers. Responsible for preparing and review of calculations, design drawings, and other information. Supports construction and procurement with preparation of drawings and material take-offs. Reviews as-built drawings and assists with collection of design information required by construction and procurement. Must have thorough knowledge of engineering practices, design details, international codes and standards, procedures, and specifications. Directly involved with the development, enhancement, and maintenance of 3D graphic visual display and modeling work.
Code 52	Discipline Engineer (Rotating, Static & Pressure Vessel, HVAC & Package, Electrical, Instrumentation & Control, Civil Structural & Geotech , Piping, Pipeline,Process)	B.Sc Engineering/ B. Tech/Bachelor's degree	6	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,Pipeline and is recognized as specialist in a specific engineering field on large to mega projects.Prepare and reviews engineering studies, design drawings and documents, and material and equipment specifications. Resolves specialty related engineering issues by applying accepted principles, codes, and standards. Must have thorough knowledge of engineering practices and economic principles, calculation methods, design details, international codes and standards,procedures, and specifications.
Code 53	Senior Environmental Engineer	B.Sc Engineering/ B. Tech/Bachelors Environmental Science	10	Has experience in delivering environmental support to the projects in the oil/gas, hydrocarbon,refinery, onshore, offshore, or infrastructure industries,pipeline.Performed and supervised complex environmental field investigative and compliance work and special studies, requiring technical expertise and knowledge within areas of assigned specialty; delivered major packages relevant to environmental activities. Developed and implemented environmental programs, for projects consistent with applicable environmental regulations, codes of conducts of various environmental research, studies and analyses.
Code 54	Health, Safety & Environmental Supervisor	B.Sc Engineering/ B. Tech/Bachelor's degree	10	HS&E supervising experience in the oil/gas, hydrocarbon, refinery, offshore, or infrastructure industries,pipeline.HSE experience on large projects shall include but not limited to: leading the site risk assessment studies and developing and implementing safety management programs for the projects. Must have thorough knowledge of Health,

				Safety & Environmental international safety standards and procedures. Must have an international recognized professional safety certification i.e. CSP, CMIOSH.
Code 55	QA/QC Manager	B.Sc Engineering/ B. Tech/Bachelor's degree	15	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,pipeline and has commercial and quality assurance/control management experience on mega projects.Coordinates with other functional Managers to ensure correct implementation of project guidelines, contracts, and other related procedures. Coordinate and perform quality audits for the implementation of work process and contract procedures. Must have thorough knowledge of commercial and quality assurance/control methods, practices,international codes and standards, and procedures. Ensures project quality objectives are met. Responsible for obtaining the necessary commercial and quality resources to plan and execute the work.
Code 56	QA/QC Engineer	B.Sc Engineering/ B. Tech/Bachelor's degree	10	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,pipeline and has commercial and quality assurance/control experience on large to mega projects. Ensure correct implementation of project guidelines,contracts, and other related procedures.Coordinate and perform quality audits for the implementation of work process and contract procedures. Must have thorough knowledge of commercial and quality assurance/control methods, practices, international codes and standards, and procedures. Contributes to developing, implementing and assuring Quality Assurance Program planning and execution,including development of procedures and guidelines. Monitor Quality Assurance and Compliance and Project Design Delivery requirements in relation to active projects and resolving engineering and design complaints.Provide recommendations to improve processes and procedures in undertaking Root Cause Analysis for issued CARs. Facilitate validation requirements for design readiness reviews Prior to critical project milestones including design package review submissions, and Value Improvement Workshops.

Code 57	Contract and Purchase engineer	B.Sc Engineering/ B. Tech/Bachelor's degree	10	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,Pipelines,experience and manage procurement of goods/services and contractual matters with vendors, suppliers and contractors, Identify purchase requirements from various departments, Prepare and issue RFQs (Request for Quotation),Obtain and compare vendor quotations,Prepare Technical Bid Evaluation and Commercial Bid Evaluation, Negotiate prices, delivery schedules and commercial terms, Prepare purchase recommendations, Issue Purchase Orders, Follow up with suppliers for timely delivery, Verify invoices and coordinate payment processing, Prepare and review contracts with contractors, consultants and service providers, Manage contractual terms and conditions, Monitor contract validity, scope, milestones and deliverables, Handle contract amendments, extensions and variations, Prequalification of suppliers/contractors, Maintain approved vendor lists, Support resolution of contractual disputes and claims, Cost comparison and price analysis, Commercial negotiations, Performance guarantees and securities etc.
Code 58	Contract and Purchase manager	B.Sc Engineering/ B. Tech/Bachelor's degree	15	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,Pipelines ,experience and manage procurement of goods/services and contractual matters with vendors, suppliers and contractors, Identify purchase requirements from various departments, Prepare and issue RFQs (Request for Quotation),Obtain and compare vendor quotations,Prepare Technical Bid Evaluation and Commercial Bid Evaluation, Negotiate prices, delivery schedules and commercial terms, Prepare purchase recommendations, Issue Purchase Orders, Follow up with suppliers for timely delivery, Verify invoices and coordinate payment processing, Prepare and review contracts with contractors, consultants and service providers, Manage contractual terms and conditions, Monitor contract validity, scope, milestones and deliverables, Handle contract amendments, extensions and variations, Prequalification of suppliers/contractors, Maintain approved vendor lists, Support resolution of contractual disputes and claims, Cost comparison and price analysis, Commercial negotiations, Performance guarantees and securities etc.

Code 59	Senior Project Control Engineer	B.Sc Engineering/ B. Tech/Bachelor's degree	10	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,pipeline and has project control/business management experience on mega projects. Coordinates with other functional Managers to ensure correct implementation of project control/business procedures and requirements and has overall responsibility for project control/business activities.Reviews and closely monitors project schedule and cost to ensure schedule and budget objectives are met. Must have thorough knowledge of project control/business practices, calculation methods/software, standards, procedures, and specifications. Responsible for obtaining the necessary project control/business resources to plan and execute the work.
Code 60	Senior Planner/Scheduler	B.Sc Engineering/ B. Tech/Bachelor's degree	10	Has experience in the oil/gas, hydrocarbon,refinery, offshore, or infrastructure industries,pipeline and has project planning and scheduling experience on large to mega projects. Has the capability to prepare all levels of project schedules, monitor project progress, and ensure project milestones are met. Has the ability to present project schedule to management and to prepare recovery plans in case of schedule slippage. Must have thorough knowledge of project planning and scheduling practices, calculation methods/software,standards, and procedures. Must be experienced on the Primavera software.