Dear Colleagues

My Best Wishes and Heartiest Congratulation to all of you and your families on the 59th Foundation Day of EIL. This day is of immense significance to all of us, as today we complete 58years of our glorious service to the Nation, serving our esteemed clients, ***“Delivering Excellence through People”*** and developing our company into an institution of knowledge and innovation.

The sustained growth of EIL is testimony to all our past leaders, visionaries and colleagues who contributed immensely towards building this organization. This is also a day to celebrate hardwork, dedication and unflinching commitment of each one of you working towards single objective of company’s growth and organizational vision.

In today’s business scenario, it’s critical that we create EIL as a unique Brand. A Brand which is globally recognized and respected. To achieve this, we need to adopt continuous process of improvement in each façade of work that we perform.

While we celebrate this occasion, it is important to understand that business environment is changing swiftly. We are living in the VUCA world which is Volatile, Uncertain, Complex and Ambiguous and where change is the ‘New Normal’. We must remain adaptable, innovative, and agile in these rapidly changing business environment, to remain on the sustained growth path.

As strong EILians, we must challenge ‘Business-As-Usual’ situations that we face every-day. Explore and innovate in each aspect of our work and search for solutions which are more efficient and would result in improved productivity.

As a project management organization, it is important that we continue to improve our systems and processes for successful execution of our current and future projects and make all out efforts to achieve project milestones within the timelines. It’s matter of satisfaction that during the year number of critical project were completed and number of projects are under advance stage of commissioning including; RFCL project Dedicated to the Nation by Hon’ble Prime Minister of India, MOPA Airport Dedicated to the Nation by Hon’ble Prime Minister of India, Inauguration of IIM-Nagpur campus by Hon’ble Ex-President of India, Commissiong of Indo-Bangladesh Friendship Pipeline to name a few.

It's matter of pride for all of us that major projects like Dangote Refinery Project which is one of the largest international projects being executed by EIL is under commissioning. The completion of this project, which has set various New Project Execution Benchmarks, would provide great credential for our growth strategy in overseas markets. The project has also been ranked as top 20 ‘Most Influential Projects’ in the World by Project Management Institute (PMI). On technology front, the successful Mechanical Commissioning of “Indjet Project” based on technology developed by EIL and IOCL is a major step forward towards GoI vision of #AatamNirbhar Bharat.

Number of other projects like Vizag Refinery project of HPCL, Guru Gobind Singh Polymer Additions Project of HMEL are also under various stages of completion and I urge each one of you to work wholeheartedly with motivation and enthusiasm towards completion of these projects.

We should also bear in mind that as a consultant our job is to provide not only the efficient solution to the clients but also each time we should strive to provide better solutions which are more cost effective and more technologicaly advanced. Moving ahead it will be our sustained efforts in the next 2-3 months to improve our procurement processes to align them with the objectives of a fast track project execution and our Directors are engaged with this critical task.

We also acknowledge that organizations are built on a strong management-employee relationship, which is a two-way channel. Providing you with the right working environment is our responsibility. Our HR efforts of **EMPLOYEE-FIRST** would continue, with initiatives which enable and provide the state-of-the art infrastructure and modern facilities to each of you.

On this 59th foundation day, we also remember our founding fathers especially the 5th CMD, Late Shri M. S Pathak who steered the dream of designing the refinery in India after his association with the design of Vizag refinery by Caltex in New York. He shared his dream with Late Shri K D Malviya, later a central design organization in Baroda for Koyali Refinery Expansion was set up. Government of India entered into a JV with Bechtel which later resulted in the incorporation of EIL on 15th March 1965. It all started with the question ‘Why not in India?’ and it’s our paramount duty and responsibility to take this legacy forward. If it was possible to realize the dream for EIL way back in 1960s, than why can’t we envision today to provide end to end technological solutions across the globe.

I am confident that with our collective efforts, we will continue to thrive and succeed in the years ahead and work towards achieving our NEW VISION - ***To be a Global Leader offering Total Energy Solutions for a Sustainable Future.***

I recall famous quote – ***“ To be successful, you have to have your heart in your Organization, your Organization in your heart and wear your Nation on your sleeve”***

I once again congratulate all of you on the 59th Foundation Day of your company.